

# ERFEDEKAL REGIST

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### Part III

### Department of State

22 CFR Part 62

Exchange Visitor Program—General Provisions; Final Rule

#### **DEPARTMENT OF STATE**

#### 22 CFR Part 62

[Public Notice: 8893] RIN 1400-AC36

### Exchange Visitor Program General Provisions

**ACTION:** Final rule ith request for comment.

**AGENCY:** Department of State. **SUMMARY:** With this rulemaking, the Department of State is amending the general rules co ering the E change Visitor Program that go ern the designation of sponsors and the o erall administration of the Program. This final rule encompasses technical changes to the general pro isions and addresses public diplomac and foreign polic concerns, including the Department's abilit to monitor sponsors to protect the health, safet and elfare of foreign nationals ho come to the United States as e change isitors. The Department pre iousl published a proposed rule, and, after anal ing the comments recei ed, the Department is promulgating this final rule ith request for comment and soliciting comments o er a period of 60

**DATES:** Effective Date: This rule is effective Januar 5, 2015.

Applicability date: The insurance amounts listed in 22 CFR 62.14(b)(1) (4) and the pro isions of 22 CFR 62.14(h)

ill be applicable on Ma 15, 2015. Comment date: The Department ill accept ritten comments for up to 60 da suntil December 5, 2014.

ADDRESSES: You ma submit comments identified b an of the follo ing methods:

Email: JExchanges@state.gov. You must include the RIN (1400 AC36) in the subject line of our message.

Persons ith access to the Internet ma also ie this document and pro ide comments b going to the regulations.go Web site and searching for RIN (1400 AC36, docket number DOS 2014 0018), at: http://www.regulations.gov/.

Mail (paper, disk, or CD ROM submissions): U.S. Department of State, Office of Polic and Program Support, SA 5, Floor 5, 2200 C Street NW., Washington, DC 20522 0505.

#### FOR FURTHER INFORMATION CONTACT:

Robin J. Lerner, Deput Assistant
Secretar for Pri ate Sector E change,
U.S. Department of State, SA 5, Floor 5,
2200 C Street NW., Washington, DC
20522; or email at JExchanges@
state.gov.

#### SUPPLEMENTARY INFORMATION:

#### **Executive Summary**

This first comprehensi e modification to Subpart A of 22 CFR Part 62 since 1993 makes fi e significant changes, as

ell as minor, technical changes intended to clarif the e isting language. Specificall, this final rule amends Subpart A to pro ide more specific filing requirements for entities seeking to become designated sponsors and for sponsors seeking to rene designations, including requiring proposed and current Responsible Officers and Alternate Responsible Officers to undergo criminal background checks. The final rule adopts a requirement that pri ate sector sponsors submit management re ie s in a format and on a schedule determined b the Department. It mo es certain sections from Subpart F to Subpart A and enhances pro isions go erning the Student and E change Visitor Information S stem (SEVIS) database that sponsors use to track the

hereabouts of e change isitors. It also remo es Appendices A D, hich ha e been replaced b information collections through Forms DS 3036, DS 3037 and DS 3097. In recognition of the increase in health and accident insurance costs since 1993, it also updates these requirements. The final rule also adds, deletes, and modifies definitions of terms used throughout the regulations. In addition, it adds language to make e plicit the discretion of the Assistant Secretar for Educational and Cultural Affairs to

ai e or modif pro isions of 22 CFR Part 62 (the regulations go erning the E change Visitor Program), to the e tent consistent ith the authorities described in 22 CFR 62.1(a) and other applicable la , ith respect to programs that are established pursuant to arrangements bet een the United States and foreign go ernments. The Department must pro ide notice concerning an such program for hich pro isions of Part 62 are ai ed or modified. Finall, it makes technical modifications to the te t of the September 2009 proposed rule to ensure that the regulator te t is clear and

The Department published the proposed rule on September 22, 2009 (RIN 1400 AC36; see 74 FR 48177), soliciting comments on proposed modifications to Subpart A. This final rule does not make certain changes that the Department had proposed in the September 2009 proposed rule. Specificall, it ill not require applicants or current sponsors to secure and submit Dun & Bradstreet reports on

themsel es; applicants for sponsor designation ill ha e site isits onl at Department discretion; and sponsors need not collect and report Emplo ment Authori ation Document information for an accompan ing spouse and dependents in SEVIS.

Ha ing thoroughl re ie ed the nearl 700 comments recei ed in response to the proposed rule published in 2009 (see citation abo e), the Department hereb adopts sections of the proposed rule and amends or eliminates others in response to the comments submitted.

The ne t ersion of the SEVIS database, hich has been in place since 2003, ill ha e no immediate impact on this final rule, since its implementation date remains uncertain. The ne t ersion of SEVIS ill focus upon increased functionalit, national securit, and improed usabilit. Prior to its implementation, the Department anticipates that the Department of Homeland Securit ill introduce an requirements or procedures to the public through a proposed rule ith a comment period. The Department of State also ill ree amine its regulations prior to the implementation of an future s stem de elopments.

#### **Analysis of Comments**

The Department recei ed 656 comments in response to the publication of the proposed rule. Of these, 494 comments (or 75% of the total comments recei ed) ere form letters or miscellaneous letters relating to the Camp Counselor and Summer Work Tra el categories of the E change Visitor Program, as follo s:

1. Form Letter Camp Counselor and Camp Support 353

2. Form Letter Summer Work Tra el Emplo ers 60

3. Form Letter Former Summer Work Tra el Participants 45

4. Miscellaneous Letters 36 The remaining 162 comments ere general letters from sponsors, support groups, third parties, and concerned indi iduals. Based on the re ie of all comments, the Department has decided to adopt sections 62.2 62.16 of the proposed rule ith modifications prompted b the comments recei ed. Section 62.17 Fees and Charges, remains unchanged. Appendices A D are remo ed to reflect changes in the regulations since 1993 and the implementation of information collections through Forms DS 3036, DS 3037, and DS 3097.

#### Section 62.2 Definitions

The proposed rule contained 45 definitions; this final rule contains 47.

When adding definitions for the Department-controlled forms, the Department had inad ertentle claded Form DS 3097 (Annual Report), hich it no includes. Similarl, the Department is also adding a definition for the "Office of E change Coordination and Compliance," the "Office of Priete Sector E change Administration," hich, combined ith the "Office of Designation," currentle comprise the Office of Priete Sector E change. The Department also deletes the redaindant definition for "trainee,"

hich is alread co ered in sections 62.4(c) and 62.22, and foreign medical graduate hich is co ered in section 62.27.

A total of 26 parties filed comments about the Subpart A definitions. Comments related to the three SEVIS-related definitions that ha e been added to the regulations (i.e., "actual and current U.S. address," "site of acti it ," and " alidation") generall reflected appreciation for these definitions and sought guidance and information on the consequences of non-compliance. As

ith other regulations in Part 62, noncompliance could subject a sponsor to sanctions under 22 CFR 62.50(a). The first to definitions are critical as the relate to the ph sical location of a nonimmigrant participating in an e change isitor program in the United States. Indeed, Title VI, Section 641 of Public La 104 208, requires sponsors to ensure that the e change isitor has arri ed at his or her site of acti it and to maintain current and accurate data in these SEVIS fields so that officials ma locate nonimmigrants, if necessar, both during the da (i.e., at their sites of acti it ) and at night (i.e., at their actual and current U.S. addresses). Accordingl, correctl maintaining this information is a matter of national securit . The function of alidating a SEVIS record is also important, as it marks the beginning and end of a sponsor's obligation to monitor and pro ide other ser ices (i.e., insurance co erage) to an e change isitor and his or her accompan ing spouse and dependents. One commenting part sought guidance and/or an e planation of the consequences of failing to alidate the SEVIS record of an

alidate the SEVIS record of an accompan ing spouse or dependents, entering the United States on J 2 isas to accompan an e change isitor here on a J 1 isa. In response to this comment, and because the alidation of a primar J 1 isa holder's record automaticall alidates the associated J 2 isa holders' records, the Department is remo ing an reference to

an accompan ing spouse and dependents from this definition.

The Department recei ed a total of 18 comments regarding the change of the term "accredited educational institution" to "accredited academic institution." The majorit of comments questioned the need for a change in terminolog. The Department belie es this change is necessar to reflect more accuratel recent trends in the use of the term "academic." In the proposed definition section ( hich also affects the definition of "student" in section 62.4), the Department clarifies that educational institutions that offer primaril ocational or technical courses of stud are not considered academic. Accordingl , the Department substitutes the term "academic" for "educational."

One part commented about the confusion associated ith the definition of "countr of nationalit or last legal permanent residence," stating that the conjunction "or" used to link the to alternati es takes precedence and the language does not define the meaning of the term "legal permanent residence." The program regulations ha e al a s referred to these to terms in tandem. The Department belie es that the meaning of each phrase is clear and concise, and therefore makes no changes to the definition. Three commenting parties e pressed concern that the terms(s) did not clearl subject an accompan ing spouse and dependents tra elling to the United States on J 2 isas to the to-ear home countr ph sical presence requirement (i.e.,

section 212(e) of the Îmmigration and Nationalit Act) (INA)). Because the INA applies this requirement to "person[s] admitted under section 101(a)(15)(J) . . . or acquiring such status after admission," it applies to J 2 isa holders as ell, if the e change isitor the accompan or join is subject to the requirement (See 22 CFR 41.62(c)(4)).

The Department recei ed one comment regarding the proposed definition of "e change isitor" as it refers to foreign nationals ho are in the United States on J 1 isas. In particular, the commenting part took issue ith the language because, as ritten, it does not include Canadian citi, ens ho are allo ed to participate on the E change Visitor Program ithout obtaining a J 1 isa. Also, the term does not include the accompan ing spouse and dependents of an e change isitor. In re ie ing the comment, the Department has decided to modif the definition to clarif that the term also includes participants in the program ho are not required to obtain J 1 isas. The

Department, ho e er, has purposefull e cluded an e change isitor's accompan ing immediate famil (i.e., accompan ing spouse and dependents) from the definition because these regulations operate primaril for the benefit, and based upon the actions, of the indi idual participant in the E change Visitor Program. When necessar (e.g., section 62.14 (insurance)), the regulations specif their applicabilit to an e change isitor's immediate famil .

On a related matter, to parties commented that the title of the Form DS 2019 A Certificate of Eligibilit for E change Visitor (J 1) Status e cludes an reference to an accompaning spouse and dependents, e en though it is the form necessar for famil members (since the inception of SEVIS in 2003) to apple for J 2 is a status. The Department agrees and illeplore the opportunit of replacing "(J 1)" ith "(J Nonimmigrant)" in the Form's title at the time of the Form's scheduled re ision c cle.

To parties commented on the definition of "foreign medical graduate." The both appreciated the Department's decision to clarif the definition and requested that the definition be received to locate the definition ithin section 62.27 (the onl section of 22 CFR Part 62 that uses this term) and to clarif ho it applies to non-clinical e change programs. The Department acknoledges that the definition of this categor of participation does not belong in section 62.2, and ill define it hen section 62.27 is recised in the future.

The Department recei ed one comment related to the definition of the terms "full course of stud" and "prescribed course of stud", "suggesting  $% \left( 1\right) =\left( 1\right) \left( 1\right) \left$ that language in section 62.2 ma be read to contain substanti e regulator pro isions that ma be better located in the rele ant sections in Subpart B. rather than in the definitions section of section 62.2. The Department has considered the recommendations and makes no changes to these definitions, since it is of the ie that definitions that pertain onl to an indi idual program categor should be included in sections of Subpart B that pertain to that indi idual categor .

The Department recei ed one comment concerning the definitions for the terms "internship program" and "student internship program." Because of the confusion e perienced in the e change communit about the similarit of these t o terms, it as suggested that the Department further clarif these definitions b annotating the difference bet een the t o t pes of

internship programs. The Department belie es that the definitions of these to terms (and the language in Subpart B associated ith these to categories) alread pro ides ample clarit . Ver simpl, the definition of a "student internship program" specifies that the internship program must "partiall or full fulfill a student's post-secondar academic degree requirements." This does not mean, ho e er, that a current student could not participate in a regular internship program in pursuit of meeting academic requirements. In some situations, therefore, there ould be no difference bet een the to programs, e cept that the sponsor in one instance ould be an academic institution, and in the other, it ould be a pri ate business.

One comment as submitted suggesting that the term "management audit" be defined. The Department agrees and adds a definition of "management re ie ," the Department's preferred term, to section 62.2.

Fi e parties commented on the definition of "third part ." Among other things, commenting parties claim that the proposed language disregarded the sub-agent net ork that a sponsor's foreign entities (e.g., foreign partners or agents) ma use as part of the recruiting process. The added that the language is unclear about hat entities are and are not third parties, gi en the large number of contacts upon hich e change programs rel . The Department recogni es that sponsors contract ith or other ise engage third parties to pro ide ordinar ser ices in the support of their business operations (e.g., cleaning, pa roll processing, and યાંtities). The Department e cludes these t pes of generic ser ice pro iders from the definition of "third part" and includes onl those that trul relate to the conduct of a sponsor's e change isitor program.

As the Department updates the regulations go erning specific categories of the E change Visitor Program (included in Subpart B), it ma articulate further restrictions. In the interim, the Department clarifies, first, that it considers "recruiting" to be conduct of the sponsor's e change

isitor program. It also considers the functions of the local coordinators (or other similar field staff) to be conduct of the sponsor's e change isitor program. Ordinar ser ices in support of sponsors' business operations (cleaning, pa roll processing, and utilities) are not considered conduct. Should there be circumstances that require additional clarification on a categor -specific basis prior to the incorporation of these

concepts into Subpart B, the Department ill issue email guidance or guidance directi es. Accordingl, the Department re ises the definition of "third part" to a oid the unintended consequences recogni ed b the commenting parties.

The Department is updating the definitions to include language that e plains the purposes of Forms DS 2019, DS 3036, DS 3037, and DS 7002. As discussed abo e, this final rule corrects the inad ertent e clusion of "Form DS 3097," the e isting Annual Report form, from the proposed rule. Similarl, the Department inadertentl e cluded a definition for the "Office of E change Coordination and Compliance," a part of the Office of Pri ate Sector E change (formerl kno n as the E change Visitor Program Ser ices). In addition, the Office of Pri ate Sector E change has recentl added the Office of Pri ate Sector E change Administration to its organi ation. The to ne offices, in addition to the e isting Office of Designation, o ersee the E change Visitor Program. This final rule defines these ne offices ithin the Office of Pri ate Sector E change.

Finall, in the NPRM, the definition for "Citi en of the United States (entit )" ith respect to nonprofit organi ations included, among other things, a requirement that the entit be "qualified ith the Internal Re enue Ser ice as a ta -e empt organi, ation pursuant to section 501(c)(3) of the Internal Re enve Code." In this rulemaking, this language has been remo ed, ith the result that a nonprofit organi, ation other ise qualif ing as a "United States Person (legal entit)" need not be a ta -e empt organi, ation to participate in the E change Visitor Program. The Department reali ed that there might be ta able nonprofit organi, ations that might ish to participate in one of the E change Visitor Programs. Seeing no reason to retain this barrier to participation, the Department determined there as good cause to remo e it in this rulemaking.

#### Section 62.3 Sponsor Eligibility

The proposed rule increased from one to three ears the required minimum e perience in international e change that an entit seeking designation must sho that it, or its proposed Responsible Officer, has. Fi e parties commented on this proposed ne minimum e perience requirement. One supported the increase in ears of e perience, three opined that the ne requirement as e cessi e and restricti e for ne programs, and one asked for clarification of hether the

requirement as intended for e isting e change isitor programs as ell. Recentl, man entities staffed b indi iduals ith minimal e perience ha e applied for designation. These entities and indi iduals t picall ha e orked ith designated sponsors in some capacit or ha e conducted shortterm e changes, but lack the full scope of e perience in all aspects of e change acti ities, including the regulator kno ledge critical to administering a successful e change program. Some e change isitor categories in ol e more comple administration processes than others (e.g., the au pair and secondar school student categories, hich require locating and screening host families and schools, hiring and managing local and regional staff, and close monitoring of placements). The Department belie es that three ears of e perience is the minimum necessar to de elop a strong foundation for the conduct of an e change isitor program. Applicants ma demonstrate their e perience in international e change b pro iding staff resumes, as ell as information about the applicant entit 's or indi idual's e perience and in ol ement ith other cultural e change programs. The Department adopts the proposed regulator change for entities appl ing for designation. The Department ill not require sponsors ho ha e been designated for fe er than three ears to demonstrate three ears of e perience.

The proposed rule included a ne pro ision requiring that an entit appl ing for sponsor designation undergo a site isit as part of the designation process. Such site isits. conducted b the Department of State or a third part acting on its behalf, intended to e aluate hether an applicant had sufficient facilities, staff, and infrastructure necessar to conduct a successful e change isitor program. Ten parties submitted comments on this proposal. Se en parties supported these site isits and three parties opposed them. One of the opposing parties specificall stated that the site isits

ere unnecessar due to the potential costs. One part belie ed that site isits should be required of current sponsors as part of the redesignation process and in lieu of a management audit requirement. Another part opined that the requirement as burdensome and superfluous for longtime program sponsors and that site isits are too costl and disrupti e of dail ork schedules. Finall, one part, in response to the assertion that the cost of the site isits ould be determined "b the required bi-annual user fee stud,"

stated that the designation and redesignation application fees ere sufficientl high to co er the cost of such site isits.

The Supplementar Information section of the proposed rule also mentioned the on-site re ie s of e isting sponsors and that the Department currentl conducts on-site re ie s at its discretion. In response, parties commented that such a requirement ould be both burdensome and superfluous for a longtime sponsor.

Although the Department considers pre-designation site isits for ne applicants to be a useful means of e aluating the abilit of potential sponsors to run good e change programs, as a matter of priorit the Department has elected not to require them at this time, but to retain the discretion to conduct them. The Department ill continue its practice of conducting on-site re ie s of current sponsors as a part of monitoring and compliance of sponsors.

### **Section 62.4 Categories of Participant** Eligibility

Fi e parties submitted comments concerning four categories of participant eligibilit, namel, Teacher, Research Scholar, Intern, and Trainee. The Department has addressed the comment about e aluation of a teacher's eligibilit and e perience in a separate rulemaking on section 62.24, hich as published Ma 2, 2013. (RIN 1400 AC60; see 78 FR 25669)

Three parties asked the Department to reinsert the term "teaching" into the description of a Research Scholar. The Department agrees to correct this inad ertent e clusion.

One part opposed the addition of the term "full-time" to the description of an Intern's enrollment, stating that the current regulations do not stipulate this requirement and that adding "full-time" to the categor definition ill complicate the process unnecessaril. The Department disagrees ith the commenter that the proposed language

ill complicate the rules. The Department adopts the proposed language, as it is a technical modification conforming to language in this section ith the specific regulations currentl go erning the Trainee and Intern Program. See 22 CFR

62.22(b)(2).

In addition, one part commented on the definition of the Trainee categor , arguing that the definition of "Trainee" is inapplicable to corporate program sponsors hose emplo ees primaril administer the training of the e change isitor. In addition, the comment states, "In such cases, the foreign national need not satisf an educational or e perience requirements to be classified as a J 1 Trainee. A corporate program sponsor 'primaril administers' training

hile its emplo ee(s) act as trainer(s) for a minimum of 95% of the e change isitor's training." In the Supplementar Information section of the Trainee and Intern Final Rule (RIN 1400 AC15; see 72 FR 33669, June 19, 2007), the Department e plained that a foreign national ma not participate in a trainee or intern e change isitor program until he or she has acquired sufficient education or related ork e perience to benefit sufficientl from the aluable e periential learning opportunit that training programs and internships pro ide. The Department confirms the definition on the basis that an e change isitor must meet the requisite education and ork e perience to be suitable for participation in a training program. Therefore, sponsors must make sure that the selection criteria for their e change isitors indeed meet the regulator requirements.

The Department has amended the definition of a teacher to reflect language in a proposed rule. (RIN 1400 AC60; see 78 FR 25669, dated Ma 2, 2012)

2013).

#### Section 62.5 Application Procedure

The Department recei ed a total of 514 comments regarding the proposed collection of Business Information Reports from Dun & Bradstreet both for ne applicants (proposed section 62.5(c)(6)) and for sponsors seeking redesignation (proposed sections 62.7(c)(1) and (2)). Onl one commenting part supported this requirement, but, like man other parties, as concerned about the cost. Some suggested that this report requirement could cost se eral hundred dollars for a medium to large sponsor and ould represent a significant ne e pense for e er sponsor. Other parties noted that man camps ha e ne er registered for a Dun & Bradstreet Number because the registration has no business purpose. Accordingl, requiring camps to register and pa for credit reports ould be an undue burden on the camp communit. The Department re ie ed the utilit of the Dun & Bradstreet report for o ersight purposes, and determined that it is out eighed b the potential financial and resource implications for applicants for designation or currentl -designated sponsors. Hence, the Department is eliminating the Dun & Bradstreet report requirement.

The proposed rule identified as the appropriate indi iduals to sign certain documents (e.g., the certifications

required b Forms DS 3036, as set forth in section 62.5(a)) a sponsor's "Chief E ecuti e Officer, President, or equi alent." One part seeks clarification as to hich positions are considered "equi alent" in this respect. The Department amends the rule to reflect that an e ecuti e ith legal authorit to make commitments on behalf of the sponsor (as identified in the organi ation's go erning documents) be the signator of such documents.

Section 62.5(c)(9) of the proposed rule requires a sponsor's Chief E ecuti e Officer, President, or equi alent to certif that the proposed Responsible Officer and all proposed Alternate Responsible Officers are United States persons (i.e., U.S. citi ens or legal permanent residents), and that the sponsor has obtained criminal background reports on all such candidates and has determined their suitabilit for these positions. Section 62.5(c)(9) requires that a sponsor include in its complete application both SEVIS-generated Citi, enship Certifications for the proposed Responsible Officer and proposed Alternate Officers as ell as separate e idence (e.g., a cop of a passport or birth certificate, or green card) that the are U.S. citi, ens or legal permanent residents of the United States. One commenting part supported the U.S. citi enship requirement; another recommended that it apploand to ne entities seeking designation; and a third opined that the e ecuti e certification, SEVIS certification, and separate e idence requirements ere redundant. The Department disagrees that the certifications are redundant. There is onl one certification of U.S. citi, enship or legal permanent resident status required. The e ecuti e certification is required on the SEVIS-generated form to ensure that the criminal background check has been completed on the proposed Responsible Officer and all proposed Alternate Responsible Officers. Pro iding documented proof is alread a required practice and does not pose an additional burdens on the sponsor. Therefore, the Department adopts the language of the proposed rule.

With respect to the o erall application process, one part commented that the requirements for submission of applications for designation and redesignation should be differentiated b program t pes, since colleges and uni ersities alread ha e unique requirements the must meet. Another part suggested that the required information ould place an unnecessar administrati e burden on established, lo -risk entities. The

Department has found that the specific information it requests is necessar to e alwate an applicant's initial or a sponsor's ongoing qualifications to participate in the E change Visitor Program, ithout regard to the program t pe or the entit 's legal status. Accordingl, and to ensure equal treatment of all applicants, the Department adopts the language of the proposed rule.

A single part commented on the definitions of "financed directl" and "financed indirectl," as set forth in the proposed rule, noting that current regulations do not require certain publicl held companies to disclose the names, addresses, and citi enship or legal permanent resident status of their Boards of Directors or the percentage of stock/shares held in order to demonstrate the entit 's U.S. citi enship status. The Department determined that this comment appears to ha e been directed to the application process requirements and not the financial support associated ith an e change isitor. The Department clarifies that the

proposed rule alread e empts publicheld U.S. companies hose shares are traded on a U.S. stock e change from this requirement.

In addition, the Department deletes Appendices A and B to Part 62 in light of the collection of information through Form DS 3036 (Exchange Visitor Program Application) (OMB collection 1405 0147).

#### Section 62.6 Designation

The Department recei ed three comments regarding sponsor designation. Comments ranged from statements indicating that these requirements should be applicable onl to ne entities seeking designation to requests that the Department differentiate e change isitor program requirements b categor, because colleges and uni ersities must meet other requirements in order to operate. Some comments also argued that the information being requested ould place an unnecessar administrati e burden on established, lo -risk entities. The Department respectfull disagrees and finds that the requested documentation is necessar to complete a full re ie of all ne applications for designation on a consistent basis o er all categories. It ould be tremendousl comple to ha e the Designation requirements be aried o er the 15 categories of the e change isitor program.

One part commented on the proposed fle ibilit of the Department to redesignate a sponsor for one or to ears, at its discretion, opining that all

sponsors should be redesignated for to ears. Four parties commented that the c cle should be set at the original fi e ears. Under section 502(b) of Public 107 173, enacted Ma 14, 2002, the Department of State is to conduct a periodic re ie of sponsors of e change isitors at least e er t o ears. The legislation, ho e er, does not prohibit the Department from re ie ing a sponsor's qualifications more frequentl. For e ample, e perience has demonstrated that there are a number of sponsors ha ing technical infractions that are of enough concern to cause the Department to ithhold a longer period of designation until that sponsor has corrected these problems. The Department belie es that it can ork

ith such sponsors to assist them in impro ing their program operations in this area. The one- ear redesignation informs a sponsor that it needs to correct an issues identified, but also creates a time period after hich the Department ill formall check the e tent of the sponsor's impro ement and determine hether it indeed he

ars. designation

sponsors in the Summer Work Tra el categor of the E change Visitor Program must submit the names of all foreign entities to the Department in accordance ith 22 CFR 62.32(p)(2).)

Finall, the Department proposed requiring sponsors to confirm or reconfirm the suitabilit of proposed or current Responsible Officers and Alternate Responsible Officers, b requiring them to undergo criminal background checks. One part objected to requiring current Responsible Officers and Alternate Responsible Officers to repeat the process. The Department ill require designated sponsors to obtain these reports e er four ears; sponsors that are redesignated for a single ear, ho e er,

ill be required to repeat the process for their ne t designation application.

The Department anticipates that thorough criminal background reports ill pro ide management decision makers ith sufficient information to determine hether candidates for Responsible Officer and Alternate Responsible Officer positions positions that ork ith a national securit computer's stem ha e criminal records or other blemishes on their pasts that ma make them યાત્રશ્યાં table for the proposed positions. Furthermore, the criminal background check requirement reflects the importance of such indi iduals in a sponsor's organi, ation and their right of access to, and abilit to manipulate data

ithin, a controlled federal go ernment database that tracks foreign nationals participating in the E change Visitor Program. In addition, protection of e change isitor personal data is important to the health, safet, and

elfare of program participants. Responsible Officers and Alternate Responsible Officers are the onl indi iduals authori ed to log onto SEVIS, issue and sign a Form DS 2019, the "Certificate of Eligibilit for E change Visitor (J-Nonimmigrant) Status," and other ise update the s stem ith timel and accurate information. Thus, it is of ital importance that all indi iduals ith access to SEVIS be properl etted. The Department ill not require an additional background check for Responsible Officers and Alternate Responsible Officers ho are orking for a federal or state go ernment entit and ha e alread passed a go ernment background check.

Nine out of 24 comments specificall addressed the paper ork, including proof of criminal background checks,

hich must be submitted as part of the redesignation application, deeming it e cessi e. E cept on an ad hoc basis,

the Department of State has decided not to require applicants or sponsors to submit the results of the criminal background checks. Rather, the Chief E ecuti e Officer, President, or equi alent must submit a certification that the sponsor's Responsible Officer and Alternate Responsible Officer(s) ha e undergone criminal background checks ithin the last four ears or

hen a ne sponsor files a designation application. The proposed regulation did not set specific requirements for a sponsor to follo ith respect to report format, screening compan, or assessment of criminal background check reports. The Department does, ho e er, require a sponsor to utili e the ser ices of a bona fide background screener. Although the Department does not endorse an particular screener or screening organiation, it identifies, for sponsors' con enience, an organi, ation that can help identif potential background companies: The National Association of Professional Background Screeners (NAPBS). NAPBS has more than 500 members (a list of hich is located at www.NAPBS.com), all of

hich are e pected to adhere to the NAPBS code of conduct go erning background in estigations and confidentialit.

The Department emphasi es that obtaining a criminal background report does not in and of itself confirm an indi idual's suitabilit to act as a Responsible Officer or an Alternate Responsible Officer. A sponsor should consider the results of such a report, and other factors, in making a reasoned judgment about an indi idual's fitness to assume either of these to roles.

### Section 62.8 General Program Requirements

Onl one part commented on the general program requirements section. Specificall, the commenting part proposed that the minimum number of e change isitors required for program designation be raised from fi e, as currentl specified in section 62.8(a) of the proposed rule, to ten. The part also asked the Department to specif constitutes the "good cause" that ould permit an applicant to run an e change program ith fe er than fi e e change isitors. The Department established a minimum number of e change isitors based on the smallest program si, e it belie es justifies the resources it must e pend to e alvate a sponsor's redesignation application and monitor its program on an on-going basis. Increasing the minimum si, e, ould ha e no impact on an parties e cept those small programs themsel es, and could potentiall and unnecessaril

remo e niche sponsors from the program. Accordingl , the Department

ill not increase the minimum number. With respect to "good cause," each situation is fact-specific, and, since the Department ishes to maintain ma imum discretion, the Department has decided to delete the reference to "good cause." With the e ception of the remo al of "good cause," the Department adopts the current language of the proposed rule.

## Section 62.9 General Obligations of Sponsors

The Department recei ed a total of 56 comments regarding arious general program obligations of sponsors. Man of the comments related to the appointment of Responsible Officers and Alternate Responsible Officers.

One part commented on the pa ment bond requirement in section 62.9(e)(3), suggesting that the regulations should both pro ide objecti e criteria regarding

hen and hat kind of bond ma be required, and should e empt programs that ha e pro en their financial iabilit from the bond requirement. The Department notes that this pro ision is not ne . Although the Department has not required a sponsor to secure a pa ment bond for man ears, it recogni es that there ma be a number of circumstances in hich it might be necessar to do so. For e ample, the Department could have reason to belie e that a sponsor does not ha e either the resources to support an e isting e change isitor population or the inclination to fulfill its monitoring and support obligations. Unfortunatel, such circumstances might befall e en a long-standing sponsor ith an historical record of financial iabilit and program support. To pro ide another e ample,

hen the Department redesignates a sponsor for a single ear, it ma ish to require that sponsor to obtain a bond that pro ides sufficient funding to co er the cost of supporting the sponsor's current ear e change isitors and/or transferring the ne t ear's e change isitors to other sponsors. Were the sponsor's performance not to impro e and ere the Department to initiate a suspension or other serious sanction against the sponsor, a pa ment bond could help ensure that there ould be sufficient funding a ailable to take care of potentiall stranded e change isitors. The Department therefore

isitors. The Department, therefore, must retain the fle ibilit to require all sponsors to secure pa ment bonds at the Department's discretion.

Three parties addressed the pro ision in section 62.9(f)(2) that requires a sponsor to ensure that its emplo ees, officers, agents, independent

contractors, third parties, olunteers, or other indi iduals associated ith the administration of its e change isitor program are adequatel qualified and trained and compl ith the E change Visitor Program regulations and immigration la s. One part stated that this regulation should be e panded to include foreign nationals ho ork as "agents or representati es" of sponsors. Although the Department belie es that this language is alread sufficientl broad to include an part that a sponsor engages to assist in its e change isitor program o ersight and

isitor program o ersight and operations, it modifies the language to change "other indi iduals" to an "other indi idual or entit " to a oid confusion about this broad sponsor obligation to ensure the regulator a areness and compliance of entities it

ma engage to assist.

T o other parties opined that, in order to adequatel train staff and others on orking in the SEVIS s stem, sponsors must be permitted to emplo more than ten Alternate Responsible Officers. It is not clear h indi iduals must ha e access to SEVIS in order to be capable of training others on E change Visitor Program regulations. Regardless, as it has noted abo e, the Department ill accept requests for additional Alternate Responsible Officers on a case-b -case basis.

Eight parties opposed the proposed criminal background check requirement for Responsible Officers and Alternate Responsible Officers in proposed section 62.9(g)(1). Fifteen parties supported it, although of those, thirteen parties recommended that the background checks not be required annuall and that Responsible Officers and Alternate Responsible Officers of currentl designated sponsors be 'grandfathered'' in. The Department considered this recommendation and has decided that current Responsible Officers and Alternate Responsible Officers ill need to obtain a background check before their sponsor organi ation is ne t redesignated after the promulgation of this final rule and maintain background check paper ork on Responsible and Alternate Responsible Officers that is no older than four ears at an time. Ne sponsors seeking designation b the Department must conduct ne background checks on their proposed Responsible Officers and Alternate Responsible Officers. Thus, in accordance ith section 62.5(c)(8)(iii) belo, an entit seeking designation must obtain criminal background reports on all proposed Responsible and Alternate Responsible Officers, certif that it has done so, and maintain

records that are no older than four  $\,$  ears at an  $\,$  time. In those fe  $\,$  instances

here the Department is concerned about a sponsor's regulator inconsistencies related to their administration of the program and redesignates it for a single ear, such sponsor ould be required to obtain reports for that ear.

One commenting part suggested that if a sponsor ere merel required to maintain records of these criminal background checks and submit them to the Department onloon request, it

ould undermine the rationale for requesting these checks because the ould not be turned in. Ho e er, the Department intends for sponsors to use their on judgment and internal standards to assess the suitabilit of indiciduals for these jobs, based on

hether a report re ealed an information about a candidate's past that ould disqualif him or her from assuming a position of trust and

responsibilit .

Nine out of ten parties commented that the proposed ma imum of ten Alternate Responsible Officers specified in section 62.9(g)(1) is not large enough, and that larger sponsors ith more e change isitors should be permitted to ha e more than ten Alternate Responsible Officers. The Department

ill e plore the idea of e panding the ma imam number of Alternate Responsible Officers for sponsor organi ations that request additional officers and demonstrate a need for them

T o parties addressed the requirement in section 62.9(g)(2) that Responsible Officers and Alternate Responsible Officers be emplo ees of the sponsors. One comment, from a Rotar organi ation, e plained that Rotar uses onl olunteers, not emplo ees, as Responsible Officers and Alternate Responsible Officers. The other comment, from a large corporation, raised the concern that compan la ers and paralegals ould no longer be permitted to ser e as Alternate Responsible Officers under the ne rules. The Department has re ie ed this comment and has determined that it ould prefer that Responsible Officers and Alternate Responsible Officers be emplo ees of the sponsor organiation. Ho e er, an applicant entit or a sponsor that ishes to nominate an indi idual ho is not an emplo ee as an Alternate Responsible Officer ma make a request to the Department, hich the Department ma appro e in its discretion. One important factor that ma qualif a olunteer as an Alternate Responsible Officer might be that person's longstanding, close, and

continuing relationship ith the sponsor organi ation. Another factor might be that the olunteer orks for a sponsor organi ation that has a predominantl olunteer e change model.

Ten parties commented on the requirement in section 62.9(g)(3) that sponsors replace outgoing Responsible Officers and Alternate Responsible Officers ithin ten calendar da s, suggesting that this requirement as unrealistic. Comments indicated, for e ample, that it takes a long time to hire staff, making it not feasible to speedil replace personnel. The Department understands these concerns, but maintains the requirement. The Department is not suggesting that the sponsor organi ation hire a ne emplo ee in this timeframe, but that it designate and pro ide documentation for an e isting staff member to be placed in the position on a temporar basis until a permanent replacement is hired. Ten da s is the amount of time that the Department belie es that a Responsible Officer/Alternate Responsible Officer

ork could go uncompleted; after this time period, someone must take on the Responsible Officer/Alternate Responsible Officer monitoring

orkload at the sponsor organiation. The Department ishes to reiterate that a sponsor must ha e in place and maintain a Responsible Officer and a minimum of one Alternate Responsible Officer at all times. If the Responsible Officer lea es, the sponsor ma designate an e isting Alternate Responsible Officer to that position on a temporar basis. If the onl Alternate Responsible Officer lea es, the sponsor should select another e isting emplo ee or officer to be an Alternate Responsible Officer. The potential Responsible Officer/Alternate Responsible Officer needs to undergo the criminal background check and be trained in the s stem, unless it is a case of an Alternate Responsible Officer becoming the Responsible Officer temporaril. In either case, and regardless of the reason,

hen a Responsible Officer or Alternate Responsible Officer departs the organi ation, the sponsor must ensure that the departing person's access to SEVIS is terminated as quickl as possible, but in no e ent later than ten calendar da s after departure. This action ser es to limit unauthori ed SEVIS access b a person ho is no longer in ol ed ith the administration of a sponsor's e change isitor program and, thereb , protects all in ol ed parties, as ell as U.S. national securit . The Department reminds sponsors that the must make it their highest priorit

to replace a departing Responsible Officer as quickl as possible as this role is critical to the ste ardship of the sponsor's e change isitor program.

In addition, the Department deletes the second sentence of section 62.9(a); the regulations go erning the imposition of sanctions are set forth in 22 CFR 62.50. The Department also deletes Appendi C to Part 62 in light of the collection of information through Form DS 3037 (Update of Information on a Sponsor's Exchange Visitor Program) (OMB collection 1405 0147).

#### Section 62.10 Program Administration

T ent -three parties commented on the proposed requirement in section 62.10(a)(2) that e change isitors be proficient in the English language, "as measured b an objecti e measurement." All but one of these parties recommended maintaining the current language (i.e., "The e change

isitor possesses sufficient proficienc in the English language to participate in his or her program.") One part recommended that the Department adopt the test set forth in the regulations for the Trainee and Intern categories (Section 62.22(d)(1)). The Department belie es that not onl is an e change

isitor's success in his or her particular program dependent upon sufficient English language capabilit, but good English communication skills are essential to ensure the health, safet, and elfare of e change isitors. Moreo er, the Department continues to find that too man e change isitors lack sufficient English proficienc to perform their jobs or complete their academic programs; to na igate dail life in the United States; to read and comprehend program materials; to understand full their responsibilities, rights, and protections; and to kno ho to obtain assistance, if necessar Accordingl the Department adopts a modified ersion of the regulator language go erning the Trainee and Intern categories as the program- ide standard for determining the English language proficienc of e change

isitors. The Department reminds sponsors to retain e idence of ho the measured applicants' English language proficienc so that it ma be made a ailable to the Department upon

The proposed rule mo ed sections 62.70(b) and (c) to sections 62.10(d)(3) and (4) and required that sponsors report in SEVIS an change in an e change isitor's U.S. address, telephone number, email address, or primar site of acti it ithin ten business das of being notified b the e change isitor. Of the fifteen parties

commenting on this proposed requirement, the majorit opined that ten da s are not sufficient time to update records, gi en the number of e change isitors in programs and the other responsibilities of the Responsible Officer and Alternate Responsible Officers. Since the inception of SEVIS, sponsors ere required to update SEVIS records ithin 21 da s. Upon re ie of current SEVIS reporting requirements and the Department's legislatie mandate to ensure that sponsors maintain SEVIS, the Department upholds the proposed language and requires sponsors to report in SEVIS

ithin ten business da s of notification b an e change isitor of an change in address, telephone number or email address.

Thirt parties opposed the proposed requirement in section 62.10(d)(5) that sponsors report the actual and current U.S. address and email address for accompan ing spouses and dependents. The argued that such a requirement

ould be undul burdensome, that the information could be obtained from the Department of Homeland Securit (DHS), and that the requirement should be postponed until the net ersion of SEVIS is operational, at hich time e change isitors can enter this information directl into SEVIS themsel es. Similarl, 31 parties objected to the proposed requirement in section 62.10(d)(6) that sponsors report Emplo ment Authori ation Document (EAD) information in SEVIS for accompan ing spouses and dependents. The argued that sponsors do not ha e this information, that this information is not part of the emplo ment authori ation process, or that, in an e ent, U.S. Customs and Border Protection should collect this information. To be "accompaning," spouses and dependents ith fe e ceptions (e.g., dependents are in a boarding school) should be light ing ith the e change isitors. The Department finds that collection of the accompan ing spouse and dependents' email addresses is necessar for emergenc contact information and upholds this requirement. The Department deletes proposed section 62.10(d)(6) regarding Emplo ment Authori ation Documents from this final rule; ho e er, the Department ill re ie the requirements of this proposed section at the time another ersion of SEVIS is implemented.

In order to protect the health, safet, and elfare of e change isitors, language has been inserted into the regulation making it unla ful for sponsors or their foreign entities to retaliate against e change isitors if the should make complaints about the program.

#### Section 62.11 Duties of Responsible Officers and Alternate Responsible **Officers**

Proposed section 62.11(a) ould require Responsible Officers and Alternate Responsible Officers to be thoroughl familiar not onl E change Visitor Program regulations and Department codes required for issuing Forms DS 2019, but also ith "all federal and state regulations pertaining to the administration of its e change isitor program, including the Department of State's and Department of Homeland Securit 's policies, manuals, instructions, guidance and SEVIS operations rele ant to the E change Visitor Program," as ell as federal, state and local la s pertaining to emplo ment, including the Fair Labor Standards Act, if the e change categor o erseen has an emplo ment component. Fi e commenting parties encouraged the Department to de elop clear, up-to-date polic and interpreti e guidance on all rele ant la sand regulations, and to make such guidance easil a ailable to program sponsors. In an attempt to capture rele ant Department guidance, regulations, and other information, the Department launched a ne Web site design last ear, and all such information can no be accessed under one section, at http://j1visa.state.gov/sponsors/current/ regulations-compliance. Sponsors nonetheless ma need to research some federal, state, and local requirements that ma impact their e change isitor

One commenting part e pressed concern about proposed section 62.11(d), hich directs sponsors to ensure that their spam filters do not block reception of SEVIS or communications from either the Department of State or the Department of Homeland Securit . The part noted that it is not al a spossible to kno if messages are being sent in the first place and suggested that multiple messages be sent, including a paper notice if there is no response from the sponsor. The proposed regulation is consistent ith the requirement set forth in 8 CFR 214.3(e)(1) that go erns electronic notices sent to Student and E change Visitor Program (SEVP) certified schools. Paper notices ill be sent at Departmental discretion in certain circumstances, such as hen sponsors ha e notified the Department that their electronic s stems ill ha e outages

ithin a specific timeframe. Therefore, the Department adopts the language of the proposed rule.

#### Section 62.12 Control of Forms DS-2019

The proposal in section 62.12(b)(1)(i) stated that a sponsor must erif that each prospecti e e change isitor is eligible, qualified and accepted into the sponsor's e change isitor program. The parenthetical language implies that the sponsor has secured a placement, b obtaining a camp offer letter or a ritten secondar student school acceptance, before issuing a Form DS 2019. A total of 25 parties, mostl from the secondar school student and camp counselor communities, commented on this proposed change, onloone of hich supported it. A majorit of those commenting e pressed concern that if program pre-placement e.g., a camp offer letter or a ritten secondar student school acceptance required for all e change isitors, man e change isitors ould be unable to secure isas because the isa process is so slo during high olume seasons. The secondar school student regulations set forth under section 62.25, for e ample, permit sponsors to place students up to August 31 each academic ear. Due to high olume of isas processed e er summer, aiting until the end of August hen a school placement is confirmed does not permit ample time for the isa to be processed and tra el to the United States prior to the first da of school.

The Department belie es that there are man ad antages to its proposal. First, it ould pre ent sponsors from cancelling programs at the last minute due to their inabilit to secure program placements (and a prospecti e e change isitor ould kno that there as no guarantee of a program until he or she recei ed a Form DS 2019). It also ould lessen the potential for applicants to obtain and use isas ithout e er intending to participate in the E change Visitor Program. Finall, it ould require sponsors to secure placements earlier in the season than the usuall do, allo ing more time for planning and orientation than is no a ailable.

Ne ertheless, ithout further anal sis, the Department cannot assess hether posts ould be able to timel grant all the necessar isa inter ie s, in order to a oid unanticipated shrinkage in program si, es. In light of this, the Department is eliminating the proposed parenthetical language "(e.g., has an offer letter from a camp, a ritten acceptance from a secondar school)" from section 62.12(b)(1)(i). The Department ackno ledges that, in certain categories sponsors are able to meet the regulations b accepting e change isitors into their program

ithout securing final placement prior to issuing a Form DS 2019. It is important to note that certain categories, such as Summer Work Tra el, secondar school students, interns and trainees, ha e their on criteria regarding placements ithin the specific program pro isions set forth in Subpart B.

Four parties opposed the ne language in section 62.12(d)(1) regarding annual allotment of Forms DS 2019, arguing that a limited annual allotment might result in a sponsor not ha ing enough forms to meet market demand. The Department notes that the process for submitting an annual request for the Department for allotment of Forms DS 2019 or the request for additional Forms DS 2019 (i.e., an e pansion) is no different than the process that has been in place since the publication of the original 1993 regulations. The Department started "allocating" Forms DS 2019 before the ad ent of SEVIS. The transition to the electronic generation of such forms to be printed on a sponsor's printer, ho e er, does not eliminate the need for the Department to determine ho man forms a sponsor ma ha e and thus, man e change isitors a sponsor bring to the United States each ear. Indeed, the Department assesses each sponsor's financial and staffing resources in an effort to ensure that a sponsor does not sponsor more e change isitors than it can adequatel monitor and support. The Department, therefore, ill issue Forms DS 2019 to sponsors based on the current need of the sponsor, ho the Department ie s program e pansion as a polic issue, and an upcoming e pressed needs of sponsors in their implementation of the

The commenting parties noted that the program si e e pansion request procedures in section 62.12(d)(2) are unclear and require further clarification from the Department. The Department respectfull disagrees. The language in the proposed regulations parallels the language in section 2.4.2 of the User Manual for Exchange Visitor Program Sponsor Users (RO/ARO) of SEVIS Version 6.10: Volume 1 Forms DS-3036 and DS-3037. Sponsors ha e long been required to describe their source of planned program gro th, staff increases, training capacit, current financial status, and pro ide other information on ho the ill handle program gro th (id. at p. 46). Accordingl, the Department ill adopt section 62.12(d) as proposed.

Thirteen commenting parties addressed the prohibition in section 62.12(e)(2) against for arding, ia fa or

other electronic means, copies or PDFs of signed or unsigned Forms DS 2019 to an unauthori ed part . The parties noted that, although the appreciate the importance of keeping copies of go ernment documents secure, the prohibition as ritten in the proposed rule is too rigid. One part obser ed that the proposed regulation does not clearl indicate if there are an "authori ed parties" other than the Department of State and the Department of Homeland Securit and queried hether, for e ample, an e change isitor hose DS 2019 is stolen is an "authori ed part "for purposes of recei ing a cop of his or her o n scanned DS 2019. Another commenter noted that because the original DS 2019 must be signed b the sponsor in blue ink, a precaution that permits an one ie ing the DS 2019 to distinguish readil an original from a photocop, there is no reason to restrict a sponsor's abilit to transmit a fa or PDF to an entit other than the Department of State or the Department of Homeland Securit . In light of current technologies that make it eas to create counterfeit copies of documents, the Department does not ish for there to be an electronic or paper replicas of Forms DS 2019 to be a ailable to an one, hence, the onl authori ed parties are the Departments of State and Homeland Securit . It ould be relati el simple to remo e a black signature from a cop of a Form DS 2019 and replace it ith an original blue ink signature. While sponsors are certainl authori ed to maintain copies of these forms for their internal files and ma be called on to pro ide such copies to a requesting Department, the onl other "ersions" of Forms DS 2019 should be the original documents maintained b the e change isitors and their accompaning spouses and dependents. Accordingl, the Department ill adopt the proposed regulation as drafted.

Three commenting parties opposed the requirement in section 62.12(e)(5) that a sponsor ask e change isitor applicants to return unused Forms DS 2019. To of the parties pointed out that SEVIS makes this requirement obsolete. The Department agrees as long as sponsors promptle change the status of the SEVIS records associated

ith the unused Forms DS 2019 to "in alid." Other ise, indi iduals ith unscrupulous intentions could use a Form DS 2019 to obtain a isa to illegall enter the United States. While the Department ill ithdra the requirement set forth in section 62.12(e)(5), it reminds sponsors of the

critical importance of maintaining current and accurate SEVIS records.

In addition, the Department deletes section 62.12(b)(2)(iii); the regulations go erning the imposition of sanctions are set forth in 22 CFR 62.50.

The Department recei ed a total of 18

## Section 62.13 Notification Requirements

comments regarding arious aspects of the notification requirements section. One part stated that the ording of section 62.13(a)(1) mistakenl implies J 2 accompan ing spouses and dependents ill need to be alidated separatel from the J 1 e change isitors the accompan or join, e en though J 2s are automaticall alidated in SEVIS hen J 1s are alidated. Under the current SEVIS, a J 2's record is automaticall changed from "Initial" to "Acti e" status upon the alidation of the associated J 1 record. Accordingl, the Department modifies the language of section 62.13(a)(1) to clarif that separate alidation is not necessar .

Se en parties commented on the requirement proposed at section 62.13(a)(4) that sponsors track and report earl departures of accompaning spouses and dependents, stating that the had nos stem to track them, and that "this requirement goes be ond regulator requirements." The Department disagrees. There have been 30,000 J 2 is a holders that entered the United States on the E change Visitor Program since the program's inception. Sponsors of e change isitors are equall responsible for tracking the

hereabouts of accompan ing spouses and dependents to hom the also issued Forms DS 2019. One commenting part, ho e er, e plains that there is no regulator requirement for the J 1 e change isitor to report to the sponsor the tra el plans of his or her accompan ing spouse and dependents. The Department reminds sponsors that it is incumbent upon them to draft and implement programmatic rules that allo them to satisf the requirements in Part 62. In other ords, a sponsor can easil make it a condition of bringing an accompan ing spouse and dependents that the e change isitor must report if and hen the depart the United States prior to the e change isitor. Accordingle, the Department retains the proposed language for section 62.13(a)(4).

Four parties submitted comments about the requirement proposed in section 62.13(b)(2) that a sponsor must update SEVIS to reflect an change to an e change isitor's site of acti it. This is not a ne requirement: current

section 62.70(a)(5) requires a sponsor to "[u]tili e SEVIS to up-date information on an e change isitor, spouse, or dependent child for hom a SEVIS record has been created." The purpose of the ne language in section 62.13(b)(2) is to ensure that sponsors understand that an e change isitor's site of acti it is included in the SEVIS information that the are required to undate

As "site of acti it " is a ne l defined term, the Department understands that additional guidance is needed to inform sponsors ho to accommodate certain situations. One uni ersit e pressed concern at the burden of updating the (secondar ) site of acti it field for an e change isitor

ho goes to another site "for a fe da s

at most" to lecture or consult. Proposed regulations at section 62.13(b)(2) require a sponsor to update an e change isitor's site of acti it ithin ten da s. Clearl, changes in actifit locations that last onl a fe da s ould not need to be captured in SEVIS. Keeping in mind that a purpose of maintaining a current site of acti it in SEVIS is to enable la enforcement to locate e change isitors, in the abo e e ample, it is likel that someone at the professor's primar site of acti it could pro ide la enforcement ith the professor's itinerar. Ho e er, if an indi idual had both a permanent office and a lab site, it ould be appropriate to enter as the primar address, the one at hich the e change isitor as primaril located, and to enter the other as secondar . The collection of this data

ill remain in the final rule. When a nonimmigrant enters the United States and reports to his or her e change isitor program sponsor, the sponsor must note this occurrence in SEVIS through the alidation process, thereb demonstrating that the e change isitor is currentl present in the United States and is participating in his or her e change isitor program identified on the Form DS 2019 used to enter the United States. For the purpose of this rulemaking, the 30-da requirement for alidation remains unchanged, ith the e ception of those e change isitors participating in a program of hich the ma imam duration of the program is less than 30 da s. Section 62.8(b), regarding minimum duration of program, requires a sponsor, other than a federal go ernment agenc, to pro ide each e change isitor, ith the e ception of Short-term Scholar, ith a minimum period of participation in the United States of no less than three

eeks. When an e change program is less than three eeks, the requirement to alidate the SEVIS record ithin 30

da s of the Program Start Date does not ork. Therefore, the SEVIS record ith a program duration of less than 30 da s must be alidated before the Program End Date listed in SEVIS. Failure to alidate a nonimmigrant's SEVIS record (e.g., before the Program End Date for program durations of less than 30 da s or ithin 30 da s of the Program Start Date for programs ith a program duration of 30 da s or greater) ill result in the automatic change of the status of a SEVIS record to "In alid" ( hen no Port of Entr information is contained on the SEVIS record) or "No Sho "( hen Port of Entr information is present on the SEVIS record). A record in "In alid" status indicates that a foreign national did not use the associated Form DS 2019 to enter the United States. A record in "No Sho status indicates that the nonimmigrant entered the countr, but failed to commence participation in the e change isitor program for hich he or she entered the United States. It is important to recogni, e that a SEVIS record in "No Sho" status is a negati e indicator that alerts the proper authorities that the indi idual failed to ith the requirements of the E change Visitor Program regulations b entering the United States ith no intention of reporting to his or her sponsor. Sponsors must use caution and timel alidate SEVIS records or the could change to "No Sho" status and unintentionall create a negati e nonimmigrant histor for the e change isitor, thereb impacting his or her application for isas in the future.

Sponsors should realige that In alidand No Shorecords ill appear on the sponsor's Form DS 3097, Annual Report, and made be of concern to the Department's Office of Designation

hen processing Form DS 2019 allotment requests or applications for redesignation. Failure to alidate SEVIS records also ma impact a sponsor's allotment of a ailable SEVIS records and the administrati e actions that are required (b both the sponsor officials and the Department of State officials) to correct the SEVIS status of the records; and is e idence of a sponsor's failure to compl ith program regulations.

Three parties commented on proposed section 62.13(a)(3), hich pro ides that a sponsor must report in SEVIS an ithdra al from or earl completion of an e-change isitor's program. One part suggested changing the functionalit of SEVIS to allo a sponsor to enter a retroactie date in the "Complete Program More than 30 das Before Program End Date" field. The second part surged the Department to make reference to the impending

paperless en ironment so that "SEVIS can be programmed to implement E change Visitor Program regulations, rather than e pecting the regulations to be amended later in response to SEVIS programming." The third part, a sponsor in the research scholar categor, suggested omitting this pro ision from the Final Rule, arguing that sponsors sometimes o erestimate the amount of time a research project can take, making it more sensible retroacti el to change the program end date rather than report that the program as completed earl. The Department has carefull considered these comments, and ill adopt the language of the proposed rule. The Department can anticipate neither the implementation date nor the final characteristics of a SEVIS update. Accordingl , it must adopt regulations that address the current state of technolog and issue guidance and/or ne regulations after the technologies change.

Current section 62.13(c)(8) requires sponsors to report the loss or theft of Forms DS 2019 to the Department b telephone. To commenting parties asked the Department to reconsider this requirement and instead permit sponsors to report this information is email or in SEVIS. The Department agrees ith this suggestion and, accordinglosistic ill change section 62.13(c)(8) to permit such information to be reported be telephone or email.

Section 62.13(d), hich has been changed to require sponsors to inform the Department of an serious problem or contro ers on or before the ne t business da , inspired t o comments. One part asked the Department to keep the language "promptl" rather than change the operati e language to "on or before the ne t business da ." The Department belie es that "promptl"

as too ague a standard to guide sponsors in the e ent of a serious problem or contro ers. Thus the Department ill adopt the ording "on or before the ne t business da." The other part asked that the Department more e plicitl define or pro ide e amples of hat might constitute a "serious problem or contro ers." E amples of such instances are death or serious injur of an e change isitor, se ual abuse, or an other e ent that could bring the Department or the E change Visitor Program into notoriet or disrepute.

In addition, the Department deletes section 62.13(b)(1)(iii); the regulations go erning the imposition of sanctions are set forth in 22 CFR 62.50.

#### **Section 62.14 Insurance Coverage**

This rule increases b \$50,000 the le el of insurance co erage a sponsor must require its e change isitors (and accompan ing spouses and dependents) to maintain for the duration of their e change isitor program participation, as reflected on their Forms DS 2019 (i.e., from the "Program Begin Date" through the "Program End Date"). Man sponsors alread require insurance policies for their e change isitors at a higher le el of co erage than the current regulations require. Although the regulations do not require "entr to e it" insurance co erage, the Department strongl encourages sponsors to offer this highl desirable co erage.

The Department recei ed a total of 47 comments regarding the insurance pro isions. Of those, 37 parties supported the increased amounts, nine parties opposed the proposed changes, and to parties neither agreed nor disagreed but made further inquiries about acceptable ratings. The majorit of the comments recognied the need for an increase in the health insurance coerage amounts. Hoe er, some commenters indicated that the amount of coerage of \$200,000 per accident or illness as too high and that \$100,000

ould be sufficient. The Department has further re ie ed insurance le els and recommendations and agrees that \$100,000 is an acceptable le el of co erage per accident or illness. The Department also has adopted, as prompted b t o of the comments, t o additional insurance ratings: the "A-" rating b Fitch Ratings, Inc. and the "A3" rating b Mood 's In estor Ser ices. Thirteen of the commenting parties asked the Department to dela or pro ide a grace period for implementation of the ne insurance requirements in order to gi e sponsors time to enter into ne contracts ith insurance carriers. The Department understands that current contracts must be fulfilled and that it ill take some time to put ne agreements in place. Therefore, the ne insurance requirements ill go into effect on Januar 1, 2015. Three comments suggested deletion of proposed section 62.14(j), hich gi es the Secretar of State the authorit to update ne mandator minimum le els of insurance co erage. The comments argued that this po er is too broad and that, in an e ent, changes to minimum insurance co erage requirements should go through the full regulator re ie process. The Department agrees and has deleted this pro ision from section 62.14.

#### Section 62.15 Reporting Requirements

Sponsors must submit annual reports to the Department, to be generated through SEVIS. Such report must be filed on an academic (Jul 1 June 30), calendar (Januar 1 December 31), or fiscal (October 1 September 30) ear basis, as directed b the Department. The annual report has recentl been updated in SEVIS to reflect the changes made on the Department's Form DS 3097 (Annual Report). The statistical calculations for the number of e change

isitors each ear is taken directl from SEVIS records. Sponsors mainput ansers to the narratie questions on Form DS 3097 in SEVIS; ho eer, the must continue to print the form, sign the certification, and mail it to the Department until the implementation of the netersion of SEVIS. In addition, the Department deletes Appendie D to Part 62 in light of the collection of information through Form DS 3097 (Annual Report Form) (OMB collection 1405 0151).

The Department recei ed 11 comments regarding section 62.15(e)(2) of the proposed rule (no identified as section 62.15(a)(5)(ii) in this rulemaking), eight of hich opposed the stipulation that onl the Chief Financial Officer of an academic, medical, and pri ate sector entit is authori ed to sign its annual report. The annual report form alread permits the Responsible Officer's signature; therefore, the Department re ises section 62.15(a)(5)(ii) to permit an institution's Chief E ecuti e Officer or Responsible Officer to sign the institution's annual report.

To strengthen program o ersight, proposed section 62.15(e)(3) (no identified as section 62.15(b) in this rulemaking) requires management re ie s, currentl utili ed in the Au Pair categor, for Pri ate Sector Program sponsors, hich includes the categories of Trainees, Interns, Teachers, Secondar School Students, Camp Counselors, Au Pairs, Alien Ph sician, and Summer Work Tra el. The Department recei ed 59 comments on the proposed management audit requirement, 23 of hich ere in fa or of the ne requirement, 35 of hich ere opposed, and one of hich

requested clarification on the cost and a list of recommended auditors. T ent - three comments recogni ed the alue of a management audit et still raised concerns about the financial impact of such audits on small entities, the financial impact on organi ations that hold designations in multiple categories of e change, and the requirement that audits be conducted annuall.

A management re ie or audit, as it as pre iousl referred to, is a re ie of a sponsor's internal controls. The management re ie identifies

eaknesses in operating procedures in the conduct of an organi, ation's business and in meeting regulator requirements in the administration of its e change isitor program or programs. Requiring a management re ie ould gi e the Office of E change Coordination and Compliance an additional tool to assess the e tent to

hich designated pri ate sector e change sponsors compl ith the E change Visitor Program regulations. The Department ill pro ide sponsors

ith a format and schedule of the management re ie timeframe. The Department intends to roll out the management re ie s beginning ith the secondar school student categor. Initial management re ie s ill be due four months after the end of each categor 's annual c cle. Management re ie s for the other categories ill be implemented on different schedules in order to spread out the due dates o er at o- ear period. Sponsors that administer e change programs funded full b federal, state, or local go ernments (e.g., public school s stems) are e empt from the management re ie requirement. These e change programs are audited under other go ernmental requirements.

Sponsors are required to engage independent auditors to perform the management re ie s, including re ie ing internal operating procedures of the sponsor and the files of a statisticall alid sampling of the sponsor's e change isitors.

Three commenting parties set forth general concerns about proposed section 62.15(f) (no identified as section 62.15(a)(6) in this rulemaking), hich requires sponsors to report a numerical count, b categor, of all e change isitors participating in the sponsor's program for the reporting ear. Specificall, the comments called into question the accurac of such data before an SEVIS re ision ere to go into effect. The Department and SEVIS ha e addressed these concerns since publication of the proposed rule. The ne annual report form, Form DS 3097, as implemented in SEVIS in April

Fi e commenting parties also opposed the characteri ation, in the Supplementar Information section of the proposed rule, of certain e change isitor program categories as "high risk." These parties stated that, although the e change communit understands the special igilance required for certain programs here the majorit of

e change isitors are minors, the Department has public noted on se eral occasions that the o erall number of problematic incidents is lo Using this language gi es an inaccurate impression to the general public, polic makers, and U.S. embass staff

ho ma not be familiar ith these programs. The Department agrees and eliminates from the Final Rule language describing certain E change Visitor Program categories as "high risk."

#### Section 62.16 Employment

As discussed abo e ith respect to section 62.10, the Department has eliminated the requirement that sponsors collect Emplo ment
Authori ation Document numbers for accompan ing spouses and dependents.
Accordingl , section 62.16(c) has also been amended to remo e all reference to the collection of Emplo ment
Authori ation Document numbers.
Further, the language has been updated to reference the Department of Homeland Securit and not the no defunct Immigration and Naturali ation Ser ices (INS).

**Note:** Current section 62.17 Fees and Charges remains unchanged.

#### **Regulatory Analysis**

Administrative Procedure Act

The Department of State is of the opinion that the E change Visitor Program is a foreign affairs function of the U.S. Go ernment and that rules implementing this function are e empt from sections 553 (Rulemaking) and 554 (Adjudications) of the Administrati e Procedure Act (APA). The U.S. Go ernment, b polic and longstanding practice, o ersees foreign nationals ho come to the United States as participants in e change isitor programs, either directloor through pri ate sector program sponsors or grantees. When problems occur, the U.S. Go ernment is often held accountable b foreign go ernments for the treatment of their nationals, regardless of ho is responsible for the problems.

Department certified that the proposed changes to the regulations—ere not e pected to ha e a significant economic impact on a substantial number of small entities under the criteria of the Regulator—Fle ibilit—Act, 5 U.S.C. 601 612, and E—ecuti—e Order 13272, section 3(b).

#### Numbers of Small Businesses

The Department notes that the final rule ill affect the operations of the nearl 1,400 sponsors designated b the Department to conduct e change programs. These 1,400 sponsors bring into the United States close to 300,000 ne e change isitors annuall . The Department has not conducted a stud of ho man of its sponsors are small businesses. Ho e er, e en if all of the 1,400 sponsors are stipulated to be small businesses, the proposed changes to the regulations ould not be e pected to ha e a significant economic impact on a substantial number of small entities under the criteria of the Regulator Fle ibilit Act, 5 U.S.C. 601 612 and E ecuti e Order 13272, section 3(b).

#### Small Business Compliance Costs

The Department has not specificall studied the effect of this regulation on small businesses. Ho e er, it estimates the cost of a management re ie , hose parameters the Department ma define, to be around \$10,000. There is a cost of around \$3 5 per person for an instant electronic-t pe of background check or \$15 per person cost for one here local documentation is re ie ed

electronicall . These t pes of checks meet the standard outlined in the regulation. Health insurance should not cause an increase in sponsor costs, as most sponsors are alread requiring insurance at the le el noted in the rulemaking, if not higher. The ast majorit of e change isitors pa for their o n insurance and bu from a ariet of endors ith different costs that are affected b m riad factors.

The cost per small business is estimated at around \$10,000 e er t o ears for the management re ie . The cost, on a erage, is \$48 \$180 e er four ears for background checks based on an a erage of three to si ROs/AROs per sponsor.

The Office of Ad ocac , Small Business Administration, submitted a public comment letter on this rule. The Office as concerned ith the Department of State's use of the foreign affairs e emption, the use of the Interim Final Rule format, and the lack of small business data to justif this certification. After recei ing and anal ing the aforementioned 656 comments and after consultation ith the affected stakeholders, a number of changes ere made to the proposed regulation. The Department remo ed the requirement for sponsors to collect a Dun & Bradstreet number on the organi ation and affiliated third parties, hich

ould ha e been a cost to sponsors of se eral hundred dollars each. In addition, the e pense of required predesignation on-site re ie s to sponsors as remo ed, hich also ould ha e cost sponsors se eral hundred dollars each.

After re ising the proposed rule, the Department again re ie ed the regulations being promulgated in this Final Rule in order to determine if the ould potentiall ha e a significant economic impact on an other small entities using the J- isa. Other than those comments recei ed regarding management audits, no other commenters claimed that there ould be a potential significant economic impact on small entities.

Accordingl , the Department has determined that the Final Rule is not e pected to ha e an economic impact on a substantial number of small entities.

#### Executive Orders 12866 and 13563

The Department is of the opinion that the E change Visitor Program is a foreign affairs function of the U.S. Go ernment and that rules go erning the conduct of this function are e empt from the requirements of E ecuti e Order 12866. Ho e er, the Department has ne ertheless re ie ed the final rule to ensure its consistenc ith the regulator philosoph and principles set forth in those E ecuti e Orders. The follo ing number of sponsors and participants ill be affected b regulator changes (note that the total number of sponsors in the table adds up to more than 1,400, since man sponsors co er more than one categor of e change isitor):

Category	Number of sponsors	Number of participants (CY 2013)
Au Pair	15	14,625
Camp Counselor	24	18,889
College and University Student	816	45,738
Intern	77	21,879
Alien Physician	1	2,331
Professor & Research Scholar	975	31,842
International Visitor	7	5,715
Government Visitor	22	5,299
Secondary School Student	77	23,697
Short Term Scholar	834	19,572
Specialist	412	801
Summer Work Travel	46	86,518
Teacher	54	1,176
Trainee	85	9,111
Total		287,193

The Department ackno ledges an increased paper ork burden on the 1,400 sponsors that participate in the e change isitor program. The reasons for these requirements ere e plained abo e, and ill be e plained in detail hen the respecti e information

collections are updated. Ho e er, to summari e, these requirements ill enhance the safet and securit of the e change isitor e change isitors (some of hom are ulnerable minors) and ill support interagenc national securit efforts b ensuring that

reputable indi iduals ha e access to SEVIS. The increased costs, as e plained in the preamble abo e, ill in ol e the cost of criminal background checks for personnel assigned to each of the sponsors, hich e estimate to be less than \$10 per person, for an a erage

of three to si Responsible Officers and Alternate Responsible Officers per sponsor, as ell as costs associated ith performing a management re ie . The management re ie s ill be conducted b sponsors in each categor on a rolling basis, starting ith sponsors in the secondar school student categor. The Department intends the cost of the re ie to be around \$10,000 per sponsor per re ie period.

The general pro isions section (Subpart A) has not been amended since March 19, 1993. E change programs conducted under the authorities of the E change Visitor Program promote mutual understanding b pro iding e change isitors an understanding of and an appreciation for the similarities and differences bet een their o n culture and that of the United States. Upon their return home, the e change isitors enrich their communities ith their fresh perspecti es of U.S. culture and e ents. Although this is an intangible benefit, one that is not easil quantified, the Department finds that the benefits of this rulemaking out eigh its costs. The Department has re ie ed this rulemaking in light of E ecuti e Order 13563, and finds that it is consistent ith the guidance therein.

#### Executive Order 12988

The Department of State has re ie ed this final rule in light of sections 3(a) and 3(b)(2) of E ecuti e Order 12988 to eliminate ambiguit , minimi e litigation, establish clear legal standards, and reduce burden.

#### Executive Orders 12372 and 13132

This regulation ill not ha e substantial direct effect on the states, on the relationship bet een the national go ernment and the states, or on the distribution of po er and responsibilities among the arious le els of go ernment. Therefore, in accordance ith section 6 of E ecuti e Order 13132, it is determined that this rule does not ha e sufficient federalism implications to require consultations or

arrant the preparation of a federalism summar impact statement. E ecuti e Order 12372, regarding intergo ernmental consultation on federal programs and acti ities, does not appl to this regulation.

#### Paperwork Reduction Act

The information collection requirements contained in this final rule are pursuant to the Paper ork Reduction Act, 44 U.S.C. Chapter 35 and OMB Control Number 1405 0147, Form DS 7000, hich requires collection of additional information for

the E change Visitor Program. (See 78 F.R. 38429, June 26, 2013).

#### List of Subjects in 22 CFR Part 62

Cultural e change programs, Reporting and recordkeeping requirements.

Accordingl , 22 CFR Part 62 is amended as follo s:

### PART 62 EXCHANGE VISITOR PROGRAM

1. The authorit citation for Part 62 is re ised to read as follo s:

**Authority:** 22 U.S.C. 2651a; 8 U.S.C. 1101(a)(15)(J), 1182, 1184, 1258; 22 U.S.C. 1431 et seq.; 22 U.S.C. 2451 et seq.; P.L. 105 277, Di . G, 112 Stat. 2681 et seq.; Reorgani ation Plan No. 2 of 1977, 3 CFR, 1977 Comp. p. 200; E.O. 12048 of March 27, 1978; 3 CFR, 1978 Comp. p. 168; P.L. 104 208, Di . C, 110 Stat. 3009 546, as amended; P.L. 107 56, sec. 416, 115 Stat. 354; and P.L. 107 173, 116 Stat. 543.

#### Subpart A General Provisions

- 2. Sections 62.1 through 62.16 are re ised to read as follo s: Sec.
- 62.1 Purpose.
- 62.2 Definitions.
- 62.3 Sponsor eligibilit .
- 62.4 Categories of participant eligibilit.
- 62.5 Designation application procedure.
- 62.6 Designation.
- 62.7 Redesignation.
- 62.8 General program requirements.
- 62.9 General obligations of sponsors.
- 62.10 Program administration.
- 62.11 Duties of Responsible Officers and Alternate Responsible Officers.
- 62.12 Control of Forms DS 2019.
- 62.13 Notification requirements.
- 62.14 Insurance.
- 62.15 Reporting requirements.
- 62.16 Emplo ment.

#### §62.1 Purpose.

(a) The regulations set forth in this part implement the Mutual Educational and Cultural E change Act of 1961 (the "Act"), as amended, Public La 87 256, 22 U.S.C. 2451, et seq. (1988). The purpose of the Act is to increase mutual understanding bet een the people of the United States and the people of other countries b means of educational and cultural e changes. Educational and cultural e changes assist the Department of State in furthering the foreign polic objecti es of the United States. These e changes are defined b section 102 of the Act, 22 U.S.C. 2452, and section 101(a)(15)(J) of the Immigration and Nationalit Act, as amended, 8 U.S.C. 1101(a)(15)(J).

(b) The Secretar of State of the Department of State facilitates actitities specified in the Act, in part, b designating public and priate entities to act as sponsors of the E change Visitor Program. Sponsors ma act independentl or ith the assistance of third parties. The purpose of the Program is to pro ide foreign nationals

ith opportunities to participate in educational and cultural programs in the United States and return home to share their e periences, and to encourage Americans to participate in educational and cultural programs in other countries. E change isitors enter the United States on a J isa. The regulations set forth in this subpart are applicable to all sponsors.

(c) The Assistant Secretar for Educational and Cultural Affairs of the Department of State ma , in his or her sole discretion and to the e tent consistent ith the authorities described in paragraph (a) of this section and other applicable la , ai e or modif an pro ision of this Part

ith respect to programs that are established parsuant to memoranda of anderstanding, letters of intent or similar arrangements bet een the United States and foreign go ernments. When establishing such a program, the Department ill publish a notice in the Federal Register describing the program and an resulting modifications to or

ai ers of pro isions of this Part. If such an arrangement ill not result in a ai er of or other modification to the pro isions of this Part, then the Department need not publish a notice.

#### § 62.2 Definitions.

The follo ing definitions appl to this part:

Academic institution. An publicl or pri atel operated primar, secondar, or post-secondar institution in the United States or abroad that offers primaril academic programs. For the purpose of these regulations, an institution that offers primaril ocational or technical programs is not an academic institution unless the specific program or programs in hich the e change isitor is to participate or has participated has been determined b the U.S. Department of State on an

e ceptional basis to be comparable to

those offered in academic institutions.

Accompanying spouse and dependents. The alien spouse and/or minor unmarried child(ren), if an , of an e change isitor ho are accompan ing or follo ing to join the e change isitor and ho seek to enter or ha e entered the United States temporaril on non-immigrant J 2 isas or seek to acquire or ha e acquired such status after admission. For the purpose of these regulations, a minor is a person under the age of 21 ears old.

Accredited academic institution. An academic institution that is dul accredited b the appropriate academic accrediting authorit of the U.S. jurisdiction in hich such institution is located. In addition, all post-secondar institutions also must be accredited b a nationall recognized accrediting agenc or association as recognied b the Secretar of Education.

Act. The Mutual Educational and Cultural E change Act of 1961, as

Actual and current U.S. address. The ph sical, geographic location at hich an e change isitor and accompan ing spouse and dependents reside hile participating in an e change program.

Alternate Responsible Officer. An emplo ee or officer of a sponsor ho has been nominated be the sponsor and appro ed b the Department of State to assist the Responsible Officer in carr ing out the responsibilities outlined in 62.11. An Alternate Responsible Officer must be a United States person.

Certificate of Good Standing. A document issued b a state Secretar of State, Secretar of Common ealth, or other official in the state here the business entit is registered. A Certificate of Good Standing confirms that a corporation, partnership or other legal entit is in e istence or authori ed to transact business. A Certificate of Good Standing is also kno n as a Certificate of Authori, ation or a Certificate of E istence.

Clerical work. Routine administrati e ork generall performed in an office or office-like setting, such as data entr, filing, t ping, mail sorting and distribution, and other general administrati e or support tasks.

Consortium. A not-for-profit corporation, partnership, joint enture or other association formed b t o or more accredited academic institutions for the purpose of sharing educational resources, conducting research, and/or de eloping ne programs to enrich or e pand the opportunities offered b its members. An academic institution in the United States that participates in a consortium is not barred from ha ing separate e change isitor program designations of its o n.

Country of nationality or last legal permanent residence. Either the countr of hich the e change isitor is a national at the time status as an e change isitor is acquired or the last foreign countr in hich the isitor had a legal permanent residence before acquiring status as an e change isitor.

*Cross-cultural activity.* An acti it designed to promote e posure and interchange bet een e change isitors and Americans so as to increase their mutual understanding of each other's societ, culture, and institutions.

Department of State. The U.S. Department of State.

Designation. The ritten authori ation issued b the Department of State to an e change isitor program applicant to conduct an e change isitor program as a sponsor. The term includes the ritten authori ation issued to a current sponsor that applies to continue its designation (i.e., redesignation).

Employee. An indi idual ho pro ides ser ices or labor for an emplo er for ages or other remuneration. A third part, as defined in this section, or an independent contractor, as defined in 8 CFR 274a.1(j), is not an emplo ee.

Exchange visitor. A foreign national ho has been selected b a sponsor to participate in an e change isitor program, and ho is seeking to enter or has entered the United States temporaril on a non-immigrant J 1 isa ho has obtained J status in the United States based on a Form DS 2019 issued b the sponsor. The term does not include the accompan ing spouse and dependents of the e change isitor.

Exchange Visitor Program. The international e change program administered b the Department of State to implement the Act b means of educational and cultural e change programs. When "e change isitor program" is set forth in lo er case, it refers to the indi idual program of a sponsor that has been designated b the Department of State.

Exchange visitor's government. The go ernment of the e change isitor's countr of nationalit or last legal permanent residence.

Financed directly. Financed in hole or in part b the U.S. Go ernment or the e change isitor's go ernment ith funds contributed directle to the e change isitor in connection ith his or her participation in an e change isitor program.

Form DS-2019, A Certificate of Eligibility for Exchange Visitor (J-Nonimmigrant) Status. A controlled document of the Department of State that a sponsor issues to a potential E change Visitor Program participant (J 1) and his or her accompaning spouse and dependents (J 2) as permitted b regulations. This form, together ith other necessar Department of State documents, permits the named foreign national, if required, to schedule an inter ie at a U.S. embass or consulate to seek to obtain a J isa to enter the United States as an E change Visitor Program participant or

as an accompan ing spouse and

dependent.

Form DS–3036, Exchange Visitor Program Application. A controlled document of the Department of State that an organiation uses to apple to become a designated sponsor of the E change Visitor Program and that a designated sponsor uses to request redesignation or amendment of an e isting e change isitor program.

Form DS-3037, Update of Information on a Sponsor's Exchange Visitor Program. A controlled document of the Department of State that a sponsor uses to update information on its e change isitor programs in SEVIS.

Form DS-3097, Annual Report. A controlled document of the Department of State in hich a sponsor reports program acti it and e aluation on a

earl basis.

Form DS-7002, Training/Internship Placement Plan (T/IPP). A controlled document of the Department of State used in connection onl ith a Trainee or Intern under 22 CFR 62.22, or a Student Intern under 62.23 respecti el , to outline an e change isitor's program acti ities.

Full course of study. Full-time enrollment in an academic program of classroom participation and stud and/ or doctoral thesis research at an accredited academic institution as

follo s:

(1) Secondar school students must satisf the attendance and course requirements of the state in hich the school the attend is located; and

(2) College and uni ersit students must register for and complete a full course of stud, as defined b the accredited academic institution in

hich the student is registered, unless e empted in accordance ith 62.23(e). Graduate medical education or

training. Participation in a program in

hich a foreign medical school graduate ill recei e graduate medical education or training, hich generall consists of a residenc or fello ship program in ol ing health care ser ices to patients, but does not include programs in ol ing obser ation, consultation, teaching or research in hich there is no or onl incidental patient care. This program ma consist of a medical specialt, a directle related medical subspecialt, or both.

Home-country physical presence requirement. The requirement that an e change isitor, and an accompan ing spouse and dependents, ho are ithin the pur ie of section 212(e) of the Immigration and Nationalit Act, as amended, or Public La 94 484 (substantiall quoted in 22 CFR 41.63), must reside and be ph sicall present in

the countr of nationalit or last legal permanent residence for an aggregate of at least to ears follo ing departure from the United States before the e change isitor is eligible to appl for an immigrant isa or permanent residence, a non-immigrant K isa as the fiance(e) of a U.S. citi, en, a nonimmigrant H isa as a temporar orker or trainee, or a non-immigrant L isa as an intracompan transferee, or a nonimmigrant H or L isa as the spouse or minor child of a person ho has been granted status in H or L non-immigrant classification as a temporar trainee or an intracompan transferee.

Host organization. A third part in the United States that conducts training and/or internship programs on behalf of a designated sponsor pursuant to an e ecuted ritten agreement bet een the

t o parties.

Internship program. A structured and guided ork-based learning program for an Intern as set forth in an indi iduali ed Training/Internship Placement Plan (Form DS 7002) that reinforces an intern's academic stud; recogni es the need for ork-based e perience; pro ides on-the-job e posure to American techniques, methodologies, and technologies; and enhances the Intern's kno ledge of American culture and societ.

J visa. A non-immigrant isa issued pursuant to 8 U.S.C. 1101(a)(15)(J). A J 1 isa is issued to an e-change isitor. A J 2 isa is issued to the e-change isitor's accompaning spouse and dependents, if qualified under 214b of the Immigration and Nationalit Act, as amended.

Management review. A programspecific management audit in a format appro ed b the Department of State that is conducted b an independent auditor ho is not an emplo ee or third part contractor of the sponsor, to identif eaknesses in operating procedures in the conduct of an organi ation's business and in meeting regulator requirements in the administration of a sponsor's e change isitor program.

Office of Designation. The Department of State, Bureau of Educational and Cultural Affairs office assigned to administer designations of sponsors.

Office of Exchange Coordination and Compliance. The Department of State, Bureau of Educational and Cultural Affairs office assigned to o ersee sponsor compliance ith 22 CFR Part 62 and, as appropriate, impose sanctions.

Office of Private Sector Exchange Administration. The Department of State, Bureau of Educational and Cultural Affairs office assigned to monitor administration of each sponsor's e change isitor program.

On-the-job training. An indi idual's obser ation of and participation in gi en tasks demonstrated b e perienced orkers for the purpose of acquiring competenc in such tasks.

Prescribed course of study. A nondegree academic program ith a specific educational objecti e. Such course of stud ma include intensi e English language training, classroom instruction, research projects, and/or academic training to the e tent permitted in 62.23.

Reciprocity. The participation of a U.S. citi en or U.S. national in an educational and cultural program in a foreign countr in e change for the participation of a foreign national in the E change Visitor Program. Where used herein, "reciprocit" ill be interpreted broadl; unless other ise specified, reciprocit does not require a one-forone e change or that e change isitors be engaged in the same acti it.

Responsible Officer. An emplo ee or officer of a sponsor ho has been nominated by the sponsor, and approved by the Department of State, to carrout the duties outlined in 62.11. A Responsible Officer must be a citien of the United States or a lassful permanent resident of the United States.

Secretary of State. The Secretar of State or an emplo ee of the U.S. Department of State acting under a delegation of authorit from the Secretar of State

Secretar of State.

SEVIS (Student and Exchange Visitor Information System). The statutoril mandated s stem designed to collect information on non-immigrant students (F and M isas), e change isitors (J isas), and their spouses and dependents (F 2, M 2, and J 2 isas). SEVIS enables schools and program sponsors to transmit information and e ent notifications electronicall, ia the Internet, to the Department of Homeland Securit and the Department of State throughout a student's or e change isitor's sta in the United States

Site of activity. The ph sical, geographic location(s) here an e change isitor participates in his or her e change program.

Sponsor. A legal entit designated b the Secretar of State to conduct an

e change isitor program.

Staffing/employment agency. A U.S. business that hires indi iduals for the e press purpose of suppl ing orkers to other businesses. T picall, the other businesses here orkers are placed pa an hourl fee per emplo ee to the staffing/emplo ment agenc, of hich the orker recei es a percentage.

Student internship program. A structured and guided ork-based learning program for a post-secondar student intern as set forth in an indi iduali ed Training/Internship Placement Plan (Form DS 7002) that partiall or full fulfills a student's post-secondar academic degree requirements; recogni es the need for

ork-based e perience; pro ides on-thejob e posure to American techniques, methodologies, and technologies; and enhances the student intern's kno ledge of American culture and societ.

Third party. A person or legal entit ith hom a sponsor has e ecuted a ritten agreement for the person or entit to act on behalf of a sponsor in the conduct of the sponsor's e change isitor program. All entities that act on behalf of the sponsor in the conduct of the sponsor's e change isitor program must e ecute ritten agreements ith the sponsor that outline the full relationship bet een the entit and the sponsor on all matters in ol ing the administration of the e change isitor program. A sponsor's use of a third part does not relie e the sponsor of its obligations to compl, and to ensure third part compliance, ith the pro isions of this Part. Failure b an third part to compl ith the regulations set forth in this Part or ith an additional terms and conditions go erning administration of the E change Visitor Program that the Department of State ma from time to time impose ill be imputed to the sponsor. Sponsors are required to ensure that third parties kno and ith all applicable pro isions of compl these regulations.

Training program. A structured and guided ork-based learning program for a trainee as set forth in an indi iduali ed Training/Internship Placement Plan (Form DS 7002), that de elops ne and ad anced skills in a trainee's occupational field through e posure to American techniques, methodologies, and technologies; and enhances a trainee's understanding of American culture and societ .

United States person (individual). A person ho is born ithin or is a national of the United States or an of its territories or outling possessions. A U.S. person is a citien or an indicidual

ho has been la full admitted for permanent residence, ithin the meaning of section 101(a)(20) of the Immigration and Nationalit Act (8 U.S.C. 1101).

United States Person (legal entity).
(1) A general or limited partnership created or organi ed under the lass of the United States, or of an state, the

District of Columbia, or an territor or outling possession of the United States, of hich a majorit of the partners are United States persons:

- (i) Which has its principal place of business in the United States; and
- (ii) In instances here the partnership is additionall go erned b a Board, the majorit of hose officers are United States persons.
- (2) A for-profit corporation, association, or other legal entit created or organi ed under the lass of the United States, or of an state, the District of Columbia, or a territor or outling possession of the United States, hose principal place of business is
- located in the United States, and
  (i) Whose shares or oting interests
- (i) Whose shares or oting interests are public traded on a U.S. stock e change; or
- (ii) A majorit of hose officers, a majorit of hose shareholders, and a majorit of hose members of its Board of Directors are United States persons and collecti el hold a majorit of the shares or stock (i.e., the *de jure* controlling interest); or
- (3) A non-profit corporation, association, or other legal entit created or organi ed under the lass of the United States, or an state, the District of Columbia, or an territor or outling possession of the United States; and
- (i) Whose principal place of business is located in the United States; and
- (ii) A majorit of hose officers and a majorit of hose members of its Board of Directors, Board of Trustees or other like bod ested ith its management are United States persons; or
- (4) An accredited college, ani ersit, or other post-secondar academic institution in the United States created or organiced under the lass of the United States, or of an state, count, municipalit, or other political subdiction thereof, the District of Columbia, or of an territor or outling possession of the United States; or
- (5) An agenc of the United States, or of an state or local go ernment, the District of Columbia, or an territor or outling possession of the United States.

Validation. The process b hich a Responsible Officer or Alternate Responsible Officer apdates the SEVIS record of an e-change isitor to sho he or she has entered the United States, and that the e-change isitor reported to his or her sponsor and is participating in the e-change isitor program at the site of actilit identified on his or her Form DS 2019.

#### §62.3 Sponsor eligibility.

(a) The follo ing t pes of entities are eligible to appl for designation as a sponsor of an e change isitor program:

(1 fs 2instae

obser ing, consulting, or demonstrating special kno ledge or skills.

(h) Other person of similar description. A foreign national of description similar to those set forth in paragraphs (a) through (g) of this section coming to the United States as a participant in an e change isitor program designated b the Department of State under this categor, for the purpose of teaching, instructing or lecturing, stud ing, obser ing, conducting research, consulting, demonstrating special skills, or recei ing training. The programs designated b the Department of State in this categor consist of:

(1) Alien physician. A foreign national ho is a graduate of a school of medicine ho comes to the United States under a program in hich he or she ill recei e graduate medical education or training conducted b accredited U.S. schools of medicine or scientific institutions.

(2) International visitor. A foreign national ho is a recogni, ed or potential leader, selected b the Department of State for the purpose of consulting, obser ing, conducting research, training, or demonstrating special skills in the United States.

(3) Government visitor. A foreign national ho is an influential or distinguished person, selected b a U.S. federal, state, or local go ernment agenc for the purpose of consulting, obser ing, training, or demonstrating special skills in the United States.

(4) Camp counselor. A foreign national selected to be a counselor in a summer camp in the United States (e.g., during the U.S. summer months).

(5) Au pair. A foreign national ho comes to the United States for the purpose of residing ith an American host famil and participating directl in their home life, hile pro iding limited childcare ser ices, and fulfilling an

educational requirement.

(6) Summer Work and Travel. A foreign national ho is a bona fide foreign post-secondar student, ho at the time of application is enrolled in and actifel pursuing a degree or a fulltime course of stud at a foreign ministeriall -recogni ed post-secondar academic institution and hose purpose is ork and tra el in the United States for up to four months during his or her break bet een academic ears.

(7) *Intern. A* foreign national participating in a structured and guided ork-based internship program in his or

her specific academic field and ho either:

(i) Is currentl enrolled full-time in and actifel pursuing studies at a foreign ministeriall -recogni ed degreeor certificate-granting post-secondar academic institution outside the United

(ii) Graduated from such an institution no more than 12 months prior to the e change isitor program begin date reflected on Form DS 2019.

#### § 62.5 Designation application procedure.

(a) An entit meeting the eligibilit requirements set forth in 62.3 ma appl to the Department of State for designation as an E change Visitor Program sponsor. An applicant must first complete and submit Form DS 3036 in SEVIS. The complete application must consist of:

(1) A completed cop of Form DS 3036 signed b the applicant's Chief E ecuti e Officer, President, or other e ecuti e ith legal authorit to make commitments on behalf of the sponsor (as identified in the organiation's go erning documents);

(2) Required supporting documentation and certifications as set forth in paragraph (c); and

(3) Confirmation of pa ment of the required non-refundable application fee through pa .go as set forth in 62.17.

- (b) A complete application must set forth, in detail, the applicant's proposed e change program acti it and must demonstrate, to the Department of State's satisfaction, the applicant's abilit to compl and remain in continual compliance ith all the pro isions of this part, and, in particular, to meet the sponsor eligibilit requirements set forth in
- 62.3 and the general obligations of sponsors set forth in 62.9.
- (c) An application must be accompanied b the follo ing supporting documentation and certifications, as rele ant:

(1) E idence of sponsor eligibilit as set forth in 62.3(a), including e idence of legal status (e.g., charter, proof of incorporation, b la s, partnership agreement);

(2) E idence of e perience in operating a successful business, including a minimum of three ears of e perience in international e change b the organiation or b the proposed Responsible Officer;

(3) E idence of the applicant's abilit to meet at all times its financial obligations and responsibilities attendant to successful sponsorship of its e change isitor program, and e idence that it can compl

62.9(e) and pro ide an supplemental or e planator financial information the Department of State ma request. In addition:

(i) An established entit must present a current audit report ith audit notes

prepared b an independent certified public accounting firm.

(ii) A ne l formed entit must present a compilation (i.e., a balance sheet, statement of cash flo s and all disclosures, re enues, e penditures, and notes to financial statements) prepared b an independent certified public accounting firm demonstrating that the entit has been capitali ed ith sufficient funds to co er general operating e penses and costs associated ith an e change program.

(4) A current Certificate of Good

Standing (see 62.2);

(5) An Emplo er Identification Number (EIN), hich specifies the date of issuance;

(6) E idence of current accreditation if the applicant is a secondar or postsecondar academic institution;

(7) E idence of current licensure, if required b local, state, or federal la to carr out the acti it for hich the applicant is seeking designation;

(8) A statement signed b the Chief E ecuti e Officer, President, or other e ecuti e ith legal authorit to make commitments on behalf of the sponsor (as identified in the organi, ation's go erning documents), certif ing that:

(i) The applicant is a United States

Person as defined in 62.2;

(ii) The proposed Responsible Officer and all proposed Alternate Responsible Officers are United States cities or la ful permanent residents of the United States;

- (iii) The sponsor has completed a criminal background check on the potential Responsible Officer and all Alternate Responsible Officers, and has determined their suitabilit for these positions; the criminal background checks must be no older than four ears at an time for re-designated sponsors and must be ne 1 conducted as part of the designation application for ne sponsors and the redesignation application for sponsors designated for onl one ear; and
- (i ) The Responsible Officer ill be pro ided sufficient staff and resources to fulfill his or her duties and obligations on behalf of the applicant;
- (9) A completed SEVIS-generated Citi enship Certification for the proposed Responsible Officer and all proposed Alternate Responsible Officer(s) along ith e idence that the are citi, ens of the United States or la ful permanent residents (e.g., cop of passport, birth certificate, green card); and
- (10) Such additional information or documentation that the Department of State ma deem necessar to e aluate the application. In addition, the Department ma decide, in its

discretion, to conduct a pre-designation site isit of a first-time applicant.

#### §62.6 Designation.

(a) Upon its fa orable determination that an applicant meets all statutor and regulator requirements, the Department of State ma, in its sole discretion, designate the applicant as an E change Visitor Program sponsor.

(b) Initial designations are effecti e for one or to ears at the sole discretion of the Department of State.

(c) Designation ill confer upon a sponsor the authorit to engage in one or more actifities specified in 62.4. A sponsor ma engage onl in the acti it or acti ities specificall authori ed in ritten letter of designation. (d) The Department of State ma , in

its sole discretion, require a sponsor to secure a pa ment bond in fa or of the Department of State guaranteeing the sponsor's obligations hereunder.

(e) Designations are not transferable or assignable.

#### § 62.7 Redesignation.

(a) Sponsors must file for redesignation no more than si months and no fe er than three months before the designation e piration date as set forth in the sponsor's letter of designation or its most recent letter of redesignation.

(b) A sponsor seeking redesignation as an E change Visitor Program sponsor must first complete and submit Form DS 3036 in SEVIS. The complete

application must consist of:

(1) A completed cop of Form DS 3036, signed b the sponsor's Chief Financial Officer, President or other e ecuti e ith legal authorit to make commitments on behalf of the sponsor (as identified in the organi, ation's go erning documents);

(2) Required supporting documentation and certifications as set forth in paragraph (c); and

(3) Confirmation of pa ment of the required non-refundable application fee through pa .go as set forth in 62.17.

(c) The complete application must include the follo ing supporting documentation and certifications:

(1) A cop of the most recent ear-end financial statements;

(2) A cop of the most recent letter of accreditation if the sponsor is a secondar or post-secondar academic institution;

(3) A list of the names, addresses and citi enship or legal permanent resident status of the current members of its Board of Directors or the Board of Trustees or other like bod, ested ith the management of the organi, ation or partnership, and/or the percentage of stocks/shares held, as applicable;

(4) For a non-profit organication, a signed cop of the sponsor's most recent Form 990 filed ith the Internal Re envie Ser ice;

(5) A statement signed b the Chief E ecuti e Officer, President, or other e ecuti e ith legal authorit to make commitments on behalf of the sponsor (as identified in the organi, ation's go erning documents) certif ing that the sponsor has completed timel criminal background checks since the date of the last designation or redesignation letter on the Responsible Officer and all Alternate Responsible Officers and has determined their suitabilit for these positions; and

(6) Such additional information or documentation that the Department of State ma deem necessar to e aluate

the application.

(d) Upon its fa orable determination that a sponsor meets all statutor and regulator requirements, the Department of State ma, in its sole discretion, redesignate the organiation as an E change Visitor Program sponsor for one or to ears. A sponsor seeking redesignation ma continue to operate its program(s) until such time as the Department of State notifies it of a decision to appro e, amend or terminate its designation.

#### § 62.8 General program requirements.

(a) Size of program. A sponsor, other than a federal go ernment agenc , must ha e no fe er than fi e acti el participating e change isitors during the annual reporting c cle (e.g., academic, calendar or fiscal ear), as stated in its letter of designation or redesignation. The Department of State ma, in its sole discretion, ai e this requirement.

(b) Minimum duration of program. A sponsor, other than a federal go ernment agenc , must pro ide each e change isitor, e cept those sponsored in the short-term scholar categor, ith a minimum period of participation in the United States of no

less than three eeks.

(c) Reciprocity. In conducting its e change isitor program, sponsors must make a good faith effort to de elop and implement, to the fullest e tent possible, reciprocal e changes of persons.

(d) Cross-cultural activities. In addition to categor specific requirements, sponsors must:

(1) Offer or make a ailable to e change isitors and the accompan ing spouses and dependents, if an , a ariet of appropriate cross-cultural acti ities. The e tent and t pe of the cross-cultural acti ities ill be determined b the needs and interests of

the particular categor of e change isitor. Sponsors ill be responsible for determining the appropriate to pes and numbers of such cross-cultural programs, unless other ise specified b the Department. The Department of State encourages sponsors to gi e their e change isitors the broadest e posure to American societ, culture and institutions; and

(2) Encourage e change isitors to participate oluntaril in acti ities that are for the purpose of sharing the language, culture, or histor of their home countr ith Americans, pro ided such acti ities do not dela the completion of the e change isitors' program.

#### §62.9 General obligations of sponsors.

(a) Adherence to Department of State regulations. Sponsors are required to adhere to all regulations set forth in this

(b) Legal status. A sponsor must maintain the legal status it had hen it as designated. A sponsor's change in legal status (e.g., from partnership to corporation, non-profit to for-profit) requires the submission of a ne application for designation of the successor legal entit ithin 45 da s of the change in legal status.

(c) Accreditation and licensure. A sponsor must remain in compliance

ith all local, state, and federal la s, and professional requirements necessar to carr out the acti ities for hich it is designated, including accreditation and licensure, if applicable.

(d) Representations and disclosures. Sponsors must:

(1) Pro ide accurate, complete, and timel information, to the e tent la full permitted, to the Department of State and the Department of Homeland Securit regarding their e change isitor program(s), e change isitors, and accompan ing spouses and dependents (if an );

(2) Pro ide accurate information to the public hen ad ertising their e change isitor program(s) or responding to public inquiries;

(3) Pro ide accurate program information and materials to prospecti e e change isitors, host organi ations, and host emplo ers, if applicable, at the time of recruitment and before e change isitors enter into agreements and/or pa non-refundable fees. This information must clearl e plain program acti ities and terms and conditions of program, including the terms and conditions of an emplo ment acti ities (job duties, number of ork hours, ages and compensation, and an t pical deductions for housing and

transportation), ha e itemi ed list of all fees charged to the e change isitor (i.e., fees paid to the sponsor or a third part, including the host emplo er), insurance costs, other t pical costs, conditions, and restrictions of the e change isitor program(s), and the t pe, duration, nature and importance of the cultural components of the program. Program recruitment information and materials also must make clear to prospecti e e change isitors in the e change categories ith a ork component that their stipend or ages might not co er all of their e penses and that the should bring additional personal funds.

(4) Not use the program number(s) assigned b the Department of State at the time of designation on an ad ertising materials or publications, including sponsor Web sites; and

(5) Not represent that its e change isitor program is endorsed, sponsored, or supported b the Department of State or the U.S. Go ernment, e cept for U.S. Go ernment sponsors or e change isitor programs financed directl b the U.S. Go ernment to promote international educational e changes. A sponsor ma, ho e er, represent that it is designated be the Department of State as a sponsor of an e change isitor program.

(e) Financial responsibility. (1) Sponsors must maintain the financial capabilit to meet at all times their financial obligations and responsibilities attendant to successful sponsorship of their e change isitor

program.

- (2) The Department of State ma require non-go ernment sponsors to pro ide e idence satisfactor to the Department of State that funds necessar to fulfill all obligations and responsibilities attendant to sponsorship of their e change isitor programs are readil a ailable and in the sponsor's control, including such supplementar or e planator financial information as the Department of State ma deem appropriate, such as, for e ample, audited financial statements.
- (3) The Department of State ma require a non-go ernment sponsor to secure pa ment bonds in fa or of the Department of State guaranteeing all financial obligations arising from its e change isitor program hen the Department has reasonable doubt about the sponsor's abilit to meet its program and other financial obligations.
- (f) Staffing and support services. Sponsors must ensure that:
- (1) Adequate staffing and sufficient support ser ices are pro ided to administer their e change isitor program; and

- (2) Their emplo ees, officers, agents, third parties, olunteers or other indi iduals or entities associated ith the administration of their e change isitor program are adequatel qualified, appropriatel trained, and compl the E change Visitor Program regulations and immigration la s pertaining to the administration of their e change isitor program(s).
- (g) Appointment of Responsible Officers and Alternate Responsible Officers. (1) Sponsors must appoint and maintain a Responsible Officer and bet een one and ten Alternate Responsible Officers to assist the Responsible Officer in performing the duties set forth in 62.11. Upon ritten sponsor request, the Department of State ma, in its sole discretion, permit a sponsor to appoint more than ten Alternate Responsible Officers. A sponsor redesignated for to ears must ensure that the proposed Responsible Officer and Alternate Responsible Officer(s) ha e undergone a criminal background check ithin the past four ears to determine their suitabilit for these positions. Responsible Officers and Alternate Responsible Officers must be U.S. persons.
- (2) Responsible Officers and Alternate Responsible Officers must be emplo ees or officers of the sponsor. Upon ritten sponsor request, the Department of State ma, in its sole discretion, authorie the appointment of an indi idual ho is not an emplo ee or officer to ser e as an Alternate Responsible Officer.
- (3) In the e ent of the departure of a Responsible Officer or Alternate Responsible Officer, the sponsor must file a request in SEVIS for the appro al of a replacement and for ard the required documentation to the Department of State ithin ten calendar da s from the date of the Responsible Officer's or Alternate Responsible Officer's departure.
- (4) Requests to replace the Responsible Officer or add an Alternate Responsible Officer must be submitted in SEVIS, and a signed Form DS 3037 must be either mailed or emailed to the Department of State ith the required completed Citi enship Certification, along ith certification that the indi idual has undergone a criminal background check conducted at the time of such Certification.
- (5) The Department of State reser es the right to den the appointment of a Responsible Officer or an Alternate Responsible Officer.

#### § 62.10 Program administration.

Sponsors are responsible for the effecti e administration of their

- e change isitor program(s). These responsibilities include:
- (a) Selection of exchange visitors. Sponsors must establish and utili, e a method to screen and select prospecti e e change isitors to ensure that the are eligible for program participation, and

(1) The program is suitable to the e change isitor's background, needs, and e perience; and

- (2) The e change isitor possesses sufficient proficienc in the English language, as determined b an objecti e measurement of English language proficienc, successfull to participate in his or her program and to function on a da -to-da basis. A sponsor must erif an applicant's English language proficienc through a recogniced English language test, b signed documentation from an academic institution or English language school, or through a documented inter ie conducted b the sponsor either inperson or b ideoconferencing, or b telephone if ideoconferencing is not a iable option.
- (b) Pre-arrival information. At the prearri al stage, sponsors must pro ide e change isitors clear information and materials on, but not limited to, the follo ing topics: Program acti ities, cultural goals and components of the program, emplo ment information and terms and conditions of emplo ment (including emplo er name and address, position duration, job duties, number of

ork hours, ages, other compensation and benefits, deductions from ages, including those taken for housing and transportation), insurance costs, and other conditions and restrictions of their e change isitor. In addition, sponsors must pro ide clear information and materials on:

(1) The purpose of the E change Visitor Program;

(2) The home-countreph sical presence requirement;

(3) Tra el to and entr into the United States (e.g., procedures to be follo ed b e change isitors and accompan ing spouses and dependents in pa ing SEVIS fees and obtaining isas for entr to the United States, including the information and documentation needed for the inter ie ; tra el arrangements to the United States, and hat to e pect at the port of entr , including the necessit of ha ing and presenting tra el documents at the port of entr );

(4) Housing, including specific information on hat housing is pro ided b the program or other ise a ailable and the e pected cost to the

e change isitor;

(5) An itemi, ed list of all fees to be paid b a potential e change isitor (i.e., fees paid to the sponsor or a third

part );

(6) Description and amount of other costs that the e change isitor ill likel incur (e.g., insurance, li ing e penses, transportation e penses) hile in the United States;

(7) Health care and insurance description, costs, and requirements for e change isitors and their accompan ing spouse and dependents,

as applicable;

(8) Arri al notification requirements (e.g., procedures that e change isitors, spouses and dependents are to follo upon entr into the United States in reporting their arrial to the sponsor and reporting to the location of their program); and

(9) Other information that ill assist e change isitors to prepare for their sta in the United States (e.g., ho and

hen to apple for a social securit number, if applicable; ho to appl for a dri er's license; ho to open a bank account; emplo ee rights and la s, including orkman's compensation; and ho to remain in la ful non-

immigrant status.

- (c) Orientation. A sponsor must offer and record participation in an appropriate orientation for all e change isitors. Sponsors are encouraged to pro ide orientation for the e change isitor's accompan ing spouse and dependents, especiall for those e change isitors ho are e pected to be in the United States for more than one ear. Orientation must include, but is not limited to, information concerning:
- (1) Life and customs in the United
- (2) Local communit resources (e.g., public transportation, medical centers, schools, libraries, recreation centers, and banks), to the fullest e tent possible:

(3) A ailable healthcare, emergenc assistance, and health insurance

co erage;

- (4) A description of the e change isitor program in hich the e change isitor is participating such as information on the length and location of the program; a summar of the significant components of the program; information on an pa ment (i.e., stipend or age) an e change isitor
- ill recei e; and deductions from ages, including for housing and transportation:

(5) Sponsor rules that e change isitors are required to follo participating in their e change isitor program;

(6) Name and address of the sponsor and the name, email address, and telephone number of the Responsible

- Officer and Alternate Responsible Officer(s);
- (7) The Office of Designation's address, telephone number, facsimile number, Web site and email address, and a cop of the E change Visitor Program brochure or other Department of State materials as appropriate or
- (8) Wilberforce Pamphlet on the Rights and Protections for Temporar Workers; and
- (9) The requirement that an e change isitor must report to the sponsor or sponsor designee ithin ten calendar da s an changes in his or her telephone number, email address, actual and current U.S. address (i.e., ph sical residence), and site of acti it (if the e change isitor is permitted to make such change ithout prior sponsor authori ation).
- (d) Monitoring of exchange visitors. E change isitors' participation in their e change program must be monitored b emplo ees of the sponsor. Monitoring acti ities must not include an retaliation or discrimination against e change isitors ho make ad erse comments related to the program. No sponsor or emplo ee of a sponsor ma threaten program termination, remo e from the program, ban from the program, ad ersel annotate an e change isitor's SEVIS record, or other ise retaliate against an e change isitor solel because he/she has filed a complaint; instituted or caused to be instituted an proceeding; testified or is about to testif; consulted ith an

attorne about a grie ance or other ork-related legal matter; or e ercised or asserted on behalf of himself/herself an right or protection. Sponsors must:

organi ation, legal assistance program or

ad ocac organi ation, communit

- (1) Ensure that the acti ities in hich e change isitors are engaged are consistent ith the categor and acti it listed on their Forms DS 2019;
- (2) Monitor the ph sical location (site of acti it ), and the progress and elfare of e change isitors to the e tent appropriate for the categor;
- (3) Require that e change isitors report to the sponsor ithin ten calendar da s'an changes in their telephone numbers, email addresses, actual and current U.S. addresses (i.e., ph sical residence), and site(s) of acti it (if the e change isitor is permitted to make such change ithout prior sponsor authori ation);
- (4) Report in SEVIS ithin ten business da s of notification b an e change isitor an change in the e change isitor's actual and current U.S. address, telephone number, email

address, and/or primar site of acti it;

(5) Report the email address for each accompan ing spouse and dependent.

(e) Requests by the Department of State. Sponsors must, to the e tent la full permitted, furnish the Department of State ithin the Department-requested timeframe all information, reports, documents, books, files, and other records or information requested b the Department of State on all matters related to their e change

isitor program. Sponsors must include sponsor's program number on all

responses.

(f) Inquiries and investigations. Sponsors must cooperate ith an inquir or in estigation that ma be undertaken b the Department of State or the Department of Homeland Securit .

(g) Retention of records. Sponsors must retain all records related to their e change isitor program and e change isitors (to include accompan ing spouse and dependents, if an ) for a minimum of three ears follo ing the completion of each e change isitor program.

#### § 62.11 Duties of Responsible Officers and Alternate Responsible Officers.

Responsible Officers must train and super ise Alternate Responsible Officers and ensure that these officials are in compliance ith the E change Visitor Program regulations. Responsible Officers and Alternate Responsible Officers must:

(a) Be thoroughl familiar ith the E change Visitor Program regulations, rele ant immigration la s, and all federal and state regulations and la s pertaining to the administration of their e change isitor program(s), including the Department of State's and the Department of Homeland Securit 's policies, manuals, instructions, and guidance on SEVIS and all other operations rele ant to the E change Visitor Program; if Responsible Officers and Alternate Responsible Officers ork

ith programs ith an emplo ment component, the also must have a detailed kno ledge of federal, state, and local la s pertaining to emplo ment, including the Fair Labor Standards Act;

(b) Monitor that the e change isitor obtains sufficient ad ice and assistance to facilitate the successful completion of his or her e change isitor program;

(c) Conduct all official communications relating to their sponsor's e change isitor program ith the Department of State and the Department of Homeland Securit . A sponsor must include its e change isitor program number on all

correspondence submitted to the Department of State and to the Department of Homeland Securit;

- (d) Monitor to ensure that that sponsor spam filters do not block receipt of SEVIS or Department of State and Department of Homeland Securit notices; and
- (e) Control and issue Forms DS 2019 as set forth in 62.12.

#### §62.12 Control of Forms DS-2019.

- (a) Issuance of Forms DS–2019. Sponsors must:
- (1) Grant access onl to Responsible Officers and Alternate Responsible Officers and ensure that the hae access to and use SEVIS to update required information;
- (2) Ensure that Responsible Officers and Alternate Responsible Officers input into SEVIS accurate, current, and updated information in accordance ith these regulations; and
- (3) Issue Forms DS 2019 onl for the follo ing authori ed purposes:
- (i) To facilitate the initial entrof the e change isitor and accompaning spouse and dependents, if an , into the United States;
- (ii) To e tend the duration of participation of an e change isitor, hen permitted b the regulations and authori ed b the Department of State;
- (iii) To facilitate program transfers, hen permitted b the regulations and/ or authori ed in riting b the Department of State;
- (i ) To replace lost, stolen, or damaged Forms DS 2019;
- ( ) To facilitate the re-entrement into the United States of an emchange isitor and accompaning spouse and dependents, if an , ho trail outside the United States during the emchange isitor's program;
- ( i) To facilitate a change of categor, hen requested in SEVIS and authori ed b the Department of State;
- (ii) To update information hen significant changes take place in regard to the e change isitor's program (e.g., a substantial change in funding, a change in the primar site of acti it or a change in actual and current U.S. address);
- ( iii) To facilitate the correction of a minor or technical infraction; or
- (i ) To facilitate a "reinstatement" or a "reinstatement update SEVIS status" hen permitted b the Department of State.
- (b) Verification. (1) Prior to issuing Forms DS 2019, sponsors must erif that each prospecti e e change isitor:
- (i) Is eligible and qualified for, and accepted into, the program in hich he or she ill participate;

- (ii) Possesses adequate financial resources to participate in and complete his or her e change isitor program; and
- (iii) Possesses adequate financial resources to support an accompaning spouse and dependents, if an .
  - (2) Sponsors must ensure that:
- (i) Onl Responsible Officers or Alternate Responsible Officers ho are ph sicall present in the United States or in a U.S. territor ma print and sign Forms DS 2019; and
- (ii) Onl the Responsible Officer or the Alternate Responsible Officer,

hose name is printed on the Form DS 2019, is permitted to sign the document. The Form DS 2019 must be signed in blue ink to denote that it is the original document.

(c) Distribution of Forms DS-2019. Sponsors must ensure that completed Forms DS 2019 are distributed directl to the e change isitor and accompan ing spouse and dependents, if an , or to an indi idual designated b the e change isitor onl ia the sponsor's emplo ees, officers, or third parties in the administration of its e change isitor program.

(d) Allotment requests. (1) Annual Form DS 2019 allotment. Sponsors must submit an electronic request ia SEVIS to the Department of State for an annual allotment of Forms DS 2019 based on the annual reporting c cle (e.g., academic, calendar or fiscal ear) stated in their letter of designation or redesignation. Sponsors should allo up to four eeks for the processing of allotment requests. The Department of State has the sole discretion to determine the number of Forms DS 2019 to be issued to a sponsor.

(2) E pansion of Program. A request for program e pansion must include information such as, but not limited to, the source of program gro th, staff increases, confirmation of adequatel trained emplo ees, noted programmatic successes, current financial information, additional o erseas affiliates, additional third part entities, e planations of ho the sponsor ill accommodate the anticipated program gro th, and an other information requested b the Department. The Department of State

ill take into consideration the current si e of a sponsor's program and the projected e pansion of the program in the coming 12 months and ma consult

ith the Responsible Officer and/or Alternate Responsible Officer prior to determining the number of Forms DS 2019 to issue to a sponsor.

(e) Safeguards and controls. (1)
Responsible Officers and Alternate
Responsible Officers must secure their
SEVIS logon Identification Numbers
(IDs) and pass—ords at all times (i.e., not

share nd oTj siblible OfficerNumbers (IDs)T\* share nd oTj sible antall times (i.e., nj T\* (262019and nal isitod al det

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isitor's SEVIS record from "Initial" to "No Sho ."

(3) End of an e change isitor's program. Sponsors must report in SEVIS ithdra al from or earl completion of an e change isitor's program that occurs prior to the 'Program End Date'' listed in SEVIS on the e change isitor's Form DS 2019. Sponsors must not alter the "Program End Date" field, but should enter the date of program completion in the "Effecti e Date of Completion" field. This ill change the status of the e change isitor's SEVIS record from "Acti e" to "Inacti e." Such notification in SEVIS ends a sponsor's programmatic obligations to the e change isitor and/or his or her accompan ing spouse and dependents.

(4) Accompan ing spouse and dependent records. Sponsors must report in SEVIS if accompan ing spouses and/or dependents depart from the United States prior to the e change isitors' departure dates.

- (5) Termination of an e change isitor's program. Sponsors must promptl report in SEVIS the in oluntar termination of an e change isitor's program. Sponsors must not alter the "Program End Date" field, but should enter the date of program termination in the "Effecti e Date of Termination" field. This ill change the status of the SEVIS record from "Acti e" to "Terminated". Such notification in SEVIS ends a sponsor's programmatic obligation to the e change isitor and his or her accompan ing spouse and dependents, if an , and pre ents the sponsor from thereafter e tending the e change isitor's duration of participation, transferring the e change isitor to another program, or changing the e change isitor's categor . Sponsors must not terminate the program of an e change isitor ho oluntaril ends his or her program.
- (b) Change of circumstance of an exchange visitor. Sponsors must promptl notif the Department of State ia SEVIS of an of the follo ing circumstances:
- (1) Change in the actual and current U.S. address. Sponsors must ensure that the actual and current U.S. addresses of an e change isitor are reported in
- (i) Sponsors must report the U.S. mailing address (i.e., pro ide a P.O. Bo number) in SEVIS in those limited cases here mail cannot be deli ered to the e change isitor's actual and current U.S. address (e.g., the e change isitor resides in a campus setting); and

(ii) If a U.S. mailing address is reported to SEVIS, sponsors must also maintain records in SEVIS of actual and current U.S. addresses (e.g., dormitor, building and room number) for such change isitors.

(2) Change in site of acti it . Sponsors must report in SEVIS an change to an e change isitor's site of acti it b

entering the ne site ithin ten follo inr ,but anon in SEVIS e(an\* (e aurrent U.Stor cannoo

- (2) Ma include pro isions for coinsurance under the terms of hich the e change isitor ma be required to pa up to 25% of the co ered benefits per accident or illness; and
- (3) Must not unreasonable clude co erage for perils inherent to the actifities of the e-change program in hich the e-change isitor participates.

(d) An polic , plan, or contract secured to fill the abo e requirements must, at a minimum, be:

(1) Under ritten b an insurance corporation ha ing an A.M. Best rating of "A-" or abo e; a McGra Hill Financial/Standard & Poor's Claimspa ing Abilit rating of "A-" or abo e; a Weiss Research, Inc. rating of "B+" or abo e; a Fitch Ratings, Inc. rating of

abo e; a Fitch Ratings, Inc. rating of "A-" or abo e; a Mood 's In estor Ser ices rating of "A3" or abo e; or such other rating as the Department of State ma from time to time specif; or (2) Backed b the full faith and credit

of the go ernment of the e change isitor's home countr; or

(3) Part of a health benefits program offered on a group basis to emplo ees or enrolled students b a designated sponsor; or

(4) Offered through or under ritten b a federall qualified Health Maintenance Organi, ation or eligible Competiti e Medical Plan as determined b the Centers for Medicare and Medicaid Ser ices of the U.S. Department of Health and Human

Ser ices.

(e) Federal, state or local go ernment agencies; state colleges and uni ersities; and public communit colleges ma, if permitted b la, self-insure an or all of the abo e-required insurance co erage.

(f) At the request of a nongo ernmental sponsor of an e-change
isitor program, and upon a sho-ing
that such sponsor has funds readil
a ailable and under its control sufficient
to meet the requirements of this section,
the Department of State ma-permit the
sponsor to self-insure or to accept full
financial responsibilit—for such
requirements.

(g) The Department of State ma , in its sole discretion, condition its appro al of self-insurance or the acceptance of full financial responsibilit b the non-go ernmental sponsor b requiring such sponsor to secure a pa ment bond in fa or of the Department of State guaranteeing the sponsor's obligations hereunder.

(h) Accompaning spouses and dependents are required to be colored

- b insurance in the amounts set forth in paragraph (b) of this section. Sponsors must inform e change isitors of this requirement, in riting, in ad ance of the e change isitor's arri al in the United States.
- (i) E change isitors ho illfull fail to maintain the insurance co erage set forth abo e hile a participant in an e change isitor program or ho make material misrepresentations to the sponsor concerning such co erage ill be deemed to be in iolation of these regulations and ill be subject to termination as an e change isitor.
- (j) Sponsors must terminate an e change isitor's participation in their program if the sponsor determines that the e change isitor or an accompan ing spouse or dependent illfull fails to remain in compliance ith this section.

#### § 62.15 Reporting requirements.

- (a) Sponsors must submit annual reports to the Department of State that are generated through SEVIS on Form DS 3097. Such reports must be filed on an academic, calendar, or fiscal ear basis, as directed b the Department of State in the sponsor's letter of designation or redesignation, and must contain the follo ing:
- (1) Program report and evaluation. A summar of the acti ities in hich e change isitors ere engaged, including an e aluation of program effecti eness, program difficulties, and number of staff used in the administration of the e change isitor program;
- (2) Reciprocity. A description of the nature and e tent of reciprocit occurring in the sponsor's e change isitor program during the reporting ear;
- (3) Cross-cultural activities. A description of the cross-cultural acti ities the sponsor pro ided for its e change isitors during the reporting ear;
- (4) *Proof of insurance*. Certification of compliance ith insurance co erage requirements set forth in 62.14;
- (5) Certification. The follo ing certification:

"I certif that the information in this report is complete and correct to the best of m kno ledge and belief; and, that the abo e named program sponsor has complied ith all health and accident insurance requirements for e change isitors and their accompaning spouses and dependents (22 CFR 62.14)."

- (i) For e change isitor programs classified as "Go ernment Programs," this certification ill be signed by the Responsible Officer.
- (ii) For e change isitor programs classified as P 1 or P 2 "Academic Programs" this certification ill be signed b the institution's Chief E ecuti e Officer or Responsible Officer.
- (iii) For e change isitor programs classified as P 3 and P 4 "Pri ate Sector Programs," this certification ill be signed b the organi ation's Chief E ecuti e Officer or Responsible Officer.
- (6) Program participation. A numerical count of all e change isitors participating in the sponsor's program for the reporting ear (i.e., b categor, form usage, acti e status at one point during the annual c cle, and b other status).
- (b) Sponsors of P 3 and P 4 "Pri ate Sector" programs must file a program specific management re ie (in a format and on a schedule appro ed b the Department of State).

#### § 62.16 Employment.

- (a) An e change isitor ma recei e compensation from the sponsor or the sponsor's appropriate designee, such as the host organi ation, hen emplo ment acti ities are part of the e change isitor's program.
- (b) An e change isitor ho engages in unauthori ed emplo ment shall be deemed to be in iolation of his or her program status and is subject to termination as a participant in an e change isitor program.
- (c) The acceptance of emploment b the accompaning spouse and dependents of an enchange isitor is go erned b Department of Homeland Securit regulations.

#### Subpart F [Removed and Reserved]

- 3. Subpart F, consisting of 62.70 through 62.79, is remo ed and reser ed.
- Appendices A, B, C and D to Part 62 [Removed and Reserved]
- 4. Appendices A, B, C and D to Part 62 are remo ed and reser ed.

Dated: September 25, 2014.

#### Robin J. Lerner,

Deputy Assistant Secretary for Private Sector Exchange, Bureau of Educational and Cultural Affairs.

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